

February 10th, 2022

Camden County Senate Bill 40 Board

(dba) Camden County Developmental

Disability Resources

Open Session Board Meeting

Agenda

Camden County Senate Bill 40 Board d/b/a Camden County Developmental Disability Resources (CCDDR) 100 Third Street Camdenton, MO 65020

Tentative Agenda for Open Session Board Meeting on February 10th, at 6:00 PM

This Board Meeting will be held at:

255 Keystone Industrial Park Drive

Camdenton, MO 65020

Participants can also Join via WebEx/Phone:

https://camdencountydevelopmentaldisabilityresources.my.webex.com/camdencountydevelopmentaldisabilityresources.my/j.php?MTID=m4fb831ac3d210c06189d43f0d6c4fd70

To Join by Phone: 1-415-655-0001 Meeting Number (Access Code): 2553 154 3375 Meeting Password: 47229376

Call to Order/Roll Call

Approval of Agenda

Approval of Open Session Board Meeting Minutes for January 13th, 2022

Acknowledgement of Distributed Materials to Board Members

- December 2021 Our Saviors Lighthouse Child & Family Development Center (OSL) Monthly Reports
- December 2021 Children's Learning Center (CLC) Monthly Report
- December 2021 Lake Area Industries (LAI) Monthly Report
- January 2022 Support Coordination Report
- January 2022 Agency Economic Report
- December 2021 Credit Card Statement
- Resolutions 2022-9 & 2022-10

Speakers/Special Guests/Announcements

NONE

Monthly Oral Reports

- OSL
- CLC
- I A I
- Missouri Association of County Developmental Disabilities Services

Old Business for Discussion

COVID-19 Related Updates

New Business for Discussion

Joint CCDDR/LAI Committee Meeting

CCDDR Monthly Reports

- January 2022 Support Coordination Report
- January 2022 Agency Economic Report

December 2021 Credit Card Statement

Discussion & Conclusion of Resolutions:

- Resolution 2022-9: Approval of Amended COVID-19 Plan
- Resolution 2022-10: Temporary Committee Creation Joint CCDDR/CLC Committee

Board Educational Presentation: CCDDR Procurement

Open Discussions

Public Comment

Pursuant to **ARTICLE IV**, "Meetings", Section 5. Public Comment:

"The Board values input from the public. There shall be opportunity for comment by the public during the portion of the Board agenda designated for "Public Comment". Public comment shall be limited to no more than 3 minutes per person to allow all who wish to participate to speak. It is the policy of the Board that the Board shall not respond to public comment at the Board meeting."

"Only comments related to agency-related matters will be received, however such comments need not be related to specific items of the Board's agenda for the meeting. The Board shall not receive comments related to specific client matters and/or personnel grievances, which are addressed separately per Board policies and procedures."

Adjournment of Open Session

Closed Session Pursuant to Section 610.021 RSMo, subsection (17)

The news media and any interested party may obtain copies of this notice, and a direct link to the WebEx meeting can be submitted to anyone requesting access by contacting:

Ed Thomas, CCDDR Executive Director

5816 Osage Beach Parkway, Suite 108, Osage Beach, MO 65065

January 13th, 2022 Open Session Minutes

CAMDEN COUNTY DEVELOPMENTAL DISABILITY RESOURCES Open Session Minutes of January 13th, 2022

Members Present Angela Sellers, Elizabeth Perkins, Betty Baxter, Kym Jones,

Brian Wille, Nancy Hayes, Dr. McNamara,

Members Absent Paul DiBello, Angela Boyd

Others Present Ed Thomas, Executive Director

Guests Present Natalie Couch, Lillie Smith (LAI)

Adrienne Anderson CLC

Jeanna Booth, Connie Baker, Rachel Baskerville, Lori Cornwell,

Ryan Johnson, Alaina Japal, Linda Simms (CCDDR)

Approval of Agenda

Motion by Elizabeth Perkins, second Betty Baxter, to approve the agenda as presented.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter,

Brian Willey, Kym Jones, Nancy Hayes

NO: None

Approval of Open Session Board Minutes for December 9th, 2021

Motion by Nancy Hayes, second Brian Willey, to approve the December 9th, 2021Open Session Board Meeting Minutes as presented.

AYE: Angela Sellers, Elizabeth Perkins, Betty Baxter,

Brian Willey, Kym Jones, Nancy Hayes

NO: None

ABSTAIN: Dr. McNamara, because she was not

present at the December 9th, 2021, board meeting.

Acknowledgement of Distributed Materials to Board Members

- November 2021 Our Saviors Lighthouse Child & Family Development Center (OSLCFDC) Monthly Report
- November 2021 Children's Learning Center (CLC) Monthly Report
- November 2021 Lake Area Industries (LAI) Monthly Report
- December 2021 Support Coordination Report
- December 2021 Agency Economic Report
- November 2021 Credit Card Statement
- Resolutions 2021-30, 2022-1, 2022-2, 2022-3, 2022-4, 2022-5, 2022-6, 2022-7, 2022-8

Speakers/Special Guests/Announcements

None

Monthly Oral Reports

OSLCFDC

No One Present

CLC

Adrienne Anderson

December enrollment - 21 of the 28 children enrolled have special needs, 9 one on ones. Enrollment down by 3 in January. \$4,010 raised at Santa's Little Helper event, CLC is in need of providers, Board Members, and one full time employee. Adrienne is now certified to serve 60 children. Pizza for a Purpose will be held 3-11-22. In six to eight weeks a new shed for playground equipment and other items should arrive. We have received new cots and sensory room flooring is complete.

LAI Lillie Smith

Net income for December was \$23,000. Stretched thin a little due to all the work. 52 of the 58 employees are CCDDR clients. We are making progress on other items since Christmas projects are complete. Have been busy and completed Christmas gift mailer, packaging windshields, Woodland Scenics job completed but another was received, 10,000 tackle boxes were completed but have more to do. There are 4 open purchase orders for BTI. Foam and cardboard coming in but not processed yet, Purchased new shredding equipment. The employees enjoyed a great Christmas party. We are on high alert for omicron, no new cases yet. We are wearing masks and practicing social distancing.

Missouri Association of County Developmental Disabilities Services (MACDDS) Updates Ed Thomas

Ed testified with Nancy Pennington (MACDDS Executive Director) at the SB649 hearing (elimination of personal property tax) in Jefferson City. Ed was informed a substitute has been filed which only includes St. Charles County; however, other counties could be added throughout the process. Ed will keep the board posted regarding this matter.

Old Business for Discussion

COVID-19 Related Updates

293 new cases in last 7 days with a 32.1% positivity rate and no new deaths. There are concerns regarding lack of testing and tests available. Employees can work remotely if they choose to do so thru 1-31-22. February 1st is preliminary date for the return to regular support monitoring. There are concerns because 40% of our clients are not vaccinated.

New Business for Discussion

CCDDR's New Community Program & Relations Manager

Effective Saturday, January 15th, Rachel Baskerville will be promoted to Community Programs and Relations Manager. She will be helping get our footprint out more in the community. Around June, the agency will be hiring the new Community Living Coordinator, and this person will report to the Community Programs and Relations Manager.

Missouri Transportation Task Force

CCDDR was directly involved in starting Lake of the Ozarks Transportation Council (LOTC, which is a not-for-profit involving Camden, Miller, and Morgan Counties). LOTC is getting attention around the state. LOTC is working/sharing with the Missouri Transportation Task Force (MOTTF) to look at transportation systems change and improved efficiency with a goal to serve more individuals statewide. Ed is the Chair of the MOTTF.

Lake Area Community Development Corporation

CCDDR created the Housing Vouching Program (HVP) in 2014 to assist clients with affordable housing. CCDDR was directly involved in starting the Lake Area Housing Initiative in 2017 to identify housing needs in the area. CCDDR has assisted over 50 clients with affordable housing in the last 7 years. This has been recognized locally and statewide. The Lake Area Community Development Corporation (LACDC, which is a not-for-profit corporation) was created as a result of the efforts of the Lake Area Housing Initiative. The LACDC is seeking help from the local counties and municipalities to start affordable, workforce, and Universal Design concept housing development in the area.

New Monthly Employment, Transportation, & Housing Programs Reports

Ed would like to gather more accurate numbers and data in these three areas to present to the board at the monthly board meetings. In 2020, attempts were made to gather more information, but COVID complicated the availability of services. Transportation and housing reports will be new.

CCDDR Monthly Reports

December 2021 Support Coordination Report

314 clients currently. Nearly 99% of Medicaid eligible claims billed were paid.

December 2021 Agency Economic Report

2021 budget closed out in good shape having carry over funds (will be voted on later in meeting). Ed provided a brief overview of each expense category and the variances.

Motion by Dr. McNamara, second Elizabeth Perkins. to approve ALL reports as presented.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

November 2021 Credit Card Statement

No questions and a vote not necessary.

Discussion & Conclusion of Resolutions:

Resolution 2021-30: OSLCFDC POS Agreement January 1st to December 31st, 2022

Resolution 2021-30 was tabled at the December board meeting waiting on additional documentation from OSLCFDC. All documents have been received and look satisfactory for funding. Will work with OSLCFDC on monthly reporting standards and documentation for as well as attendance at monthly board meetings.

Motion by Betty Baxter, second Dr. McNamara, to renew the contract with the 2 stipulations mentioned and to approve the resolution as presented.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022-1: Calendar Year 2022 Board Officer Election & Appointments

This is the annual election of board officers.

Present Board Members/Positions are:

Angela Sellers – Chairperson Dr. McNamara – Vice Chairperson Brian Willey – Treasurer Paul DiBello – Secretary

The Board members said they would hold their present position if the board did not oppose. The board did not oppose.

Motion by Brian Willey, second Nancy Hayes, that current board officers remain the same for 2022.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022.2: Calendar Year 2022 Human Resource Committee Nominations and Appointments

Present Human Resource Committee Members are:

Brian Willey – Committee Chairperson Kym Jones – Committee Secretary Angela Sellers – Ex Officio

The Human Resource Committee Board members said they would hold their present position if the board did not oppose. The board did not oppose.

Motion by Dr. McNamara, second Elizabeth Perkins, that current Human Resource Committee members remain the same for 2022.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022.3: Calendar Year 2022 Budget Appropriations Committee Nominations and Appointments

Present Budget Appropriations Committee Members are:

Paul DiBello – Committee Chairperson Nancy Hayes – Committee Secretary Angela Sellers – Ex Officio

The Budget Appropriations Committee Board members said they would hold their present position if the board did not oppose. The board did not oppose.

Motion by Kym Jones, second Brian Willey, that current Budge Appropriations Committee members remain the same for 2022.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022.4: Calendar Year 2022 Agency Governance Committee Nominations and Appointments

Present Agency Governance Committee Members are:

Paul DiBello – Committee Chairperson Betty Baxter – Committee Secretary Angela Sellers – Ex Officio

Names called for appointment by the Board:

Nomination by the Board for Elizabeth Perkins to be the Committee Chairperson. The current Agency Governance Committee secretary said she would hold her present position if the board did not oppose. The board did not oppose.

Motion by Nancy Hayes, second Dr. McNamara, to approve the appointments as presented.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022.5: Temporary Committee Continuation – Joint CCDDR/LAI Committee

No meetings have been held for a while due to COVID, and there have been no issues needing immediate attention. Ed recommends keeping the committee active. Ed consulted with Natalie, and she agreed that the committee should remain active. The joint CCDDR/LAI committee members said they would hold their present position if the board did not oppose. The board did not oppose.

Present Joint CCDDR/LAI committee members are:

Chairperson - Nancy Hayes
Secretary - Dr. McNamara
Member - Brian Willey
Ex Officio - Angela Sellers

Motion by Elizabeth Perkins, second Betty Baxter, that current committee members remain the same for 2022.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022.6: Change in Mileage Rate

Mile rate will increase 2.5 cents July 1, 2022, mileage rate to be 55.5 cents beginning July 1, 2022.

The Board requested that Ed continue to review costs related to employee travel expenses. Ed will attempt to track travel costs and gas prices from now to June to see if rate per mile needs to be adjusted. Ed will provide a summary to the Board at the June meeting.

Motion by Dr. McNamara, second Brian Willey, to approve the Resolution as presented.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022.7: Re-Allocation/Allocation of Restricted/Unrestricted Funds

This is the annual allocation of unrestricted funds and reallocation of restricted funds for 2022.

Ed explained the recommendations for allocations and reallocations in 2022. Ed also talked about plans for consolidating the Osage Beach and Camdenton offices so that all employees would be at one location. Both CLC and CCDDR need more space and buildings that would accommodate growth for both agencies. CLC is unable to expand its services due to space limitations and has a significant wait list for services. LAI building accessibility improvements for accessibilities and building expansion were also discussed.

Motion by Dr. McNamara, second Betty Baxter, to approve the resolution as presented.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Resolution 2022.8: Revised addendum to OATS Agreement – Employment Transportation

Removed language of CCDDR being the additional insured and added language showing MODOT as additional insured.

Motion by Betty Baxter, second Elizabeth Perkins, to approve the resolution as presented.

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Board Education Presentation: Importance of Personal Property Taxes

Ed explained SB649 (elimination of personal property taxes) and the impact it would have on our agency's revenue as well as other agencies' (fire departments, schools, libraries, ambulance districts etc.) revenues.

Open Discussion:

There was no open discussion topics presented.

Public Comment:

No public comments were presented.

Adjournment of Open Session:

Motion by Brian Willey, second Betty Baxter, to adjourn open session and go into closed session pursuant to Section 610.021 RSMo, subsections (13) & (14). A roll call vote was taken:

AYE: Angela Sellers, Elizabeth Perkins, Dr. McNamara, Betty Baxter, Brian Willey, Kym Jones, Nancy Hayes

NO: None

Board Chairperson/Other Board Member	Secretary/Other Board Member
Board Champerson Other Board Wellioer	Secretary/Other Board Member

OSL Monthly Report

OSL Program Update

OSL is currently full with 29 children and 1 child that requires day habilitation. We have a wait list for students in the 1-2 room, and in the Infant room. We are looking into starting enrollment for the 3-5 preschool classroom for the school year 2022, the lighthouse school board is looking for 1 more board member who can help and assist with grant writing. Lighthouse is looking to expand our 3-5 room to move our count from 30 kids to 42. We are currently hiring again for an assistant teacher for the 3-5 room as well. We will be hosting a fundraiser Cheers for charity again in May, the date is TBD, we are hoping to do it at Shawnee bluff winery again as well. We are currently looking for sponsors for the event.

Profit and Loss December 2021

	TOTAL
Income	
Tuition	7,813.51
Total Income	\$7,813.51
GROSS PROFIT	\$7,813.51
Expenses	
Payroll Expenses	
Taxes	765.66
Wages	9,590.79
Total Payroll Expenses	10,356.45
Total Expenses	\$10,356.45
NET OPERATING INCOME	\$ -2,542.94
NET INCOME	\$ -2,542.94

Profit and Loss January - December 2021

	TOTAL
Income	
Services	15,225.93
Subsidy Payment	5,503.75
Tuition	77,513.19
Uncategorized Income	2,160.45
Total Income	\$100,403.32
GROSS PROFIT	\$100,403.32
Expenses	
Bank Charges & Fees	0.00
Food	281.37
Legal & Professional Services	59.50
Miscellaneous	53.33
Office Supplies & Software	226.36
Other Business Expenses	35.00
Payroll Expenses	13,627.65
Taxes	9,768.13
Wages	105,835.16
Total Payroll Expenses	129,230.94
Repairs & Maintenance	35.99
Uncategorized Expense	61.00
Utilities	75.84
Total Expenses	\$130,059.33
NET OPERATING INCOME	\$ -29,656.01
Other Expenses	
Current Depreciation	107.32
Total Other Expenses	\$107.32
NET OTHER INCOME	\$ -107.32
NET INCOME	\$ -29,763.33

Balance Sheet Summary As of January 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	-2,930.22
Accounts Receivable	858.39
Other Current Assets	48,887.42
Total Current Assets	\$46,815.59
Fixed Assets	536.60
TOTAL ASSETS	\$47,352.19
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	0.00
Other Current Liabilities	10,998.97
Total Current Liabilities	\$10,998.97
Total Liabilities	\$10,998.97
Equity	36,353.22
TOTAL LIABILITIES AND EQUITY	\$47,352.19

Statement of Cash Flows December 2021

	TOTAL
OPERATING ACTIVITIES	
Net Income	-2,542.94
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Accounts Receivable (A/R)	-1,625.00
Direct Deposit Payable	0.00
Payroll Liabilities:Federal Taxes (941/944)	1,787.55
Payroll Liabilities:MO Income Tax	-357.00
Payroll Liabilities:MO Unemployment Tax	31.97
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	-162.48
Net cash provided by operating activities	\$ -2,705.42
NET CASH INCREASE FOR PERIOD	\$ -2,705.42
Cash at beginning of period	28,451.49
CASH AT END OF PERIOD	\$25,746.07

Statement of Cash Flows January - December 2021

	TOTAL
OPERATING ACTIVITIES	
Net Income	-29,763.33
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Accounts Receivable (A/R)	-1,870.00
Direct Deposit Payable	0.00
Payroll Liabilities:Federal Taxes (941/944)	5,422.66
Payroll Liabilities:MO Income Tax	-722.61
Payroll Liabilities:MO Unemployment Tax	397.50
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	3,227.55
Net cash provided by operating activities	\$ -26,535.78
INVESTING ACTIVITIES	
Apple iPhone 8	107.32
Net cash provided by investing activities	\$107.32
FINANCING ACTIVITIES	
Opening Balance Equity	8,402.47
Net cash provided by financing activities	\$8,402.47
NET CASH INCREASE FOR PERIOD	\$ -18,025.99
Cash at beginning of period	43,772.06
CASH AT END OF PERIOD	\$25,746.07

CLC Monthly Report



SB40/CCDDR Funding Request for January 2022

Utilizing December 2021 Records

CHILDREN'S LEARNING CENTER Statement of Activity January - December 2021

January December	Fir	st Steps	Ste	ep Ahead	5	TOTAL
Revenue				165.00		165.00
40000 INCOME 41000 Contributions & Grants				165,00		0.00
41100 CONTIDUTIONS & GIAIRS				10,907.23		10,907.23
41200 Camden County SB40		1,409.88		203,515.50		204,925.38
41400 United Way Grant				8,126.00		8,126.00
41500 Misc. Grant Revenue				7,162.99		7,162.99
41501 Paycheck Protection Plan				50,200.00		50,200.00
Total 41500 Misc. Grant Revenue	\$	0.00	\$	57,362.99	\$	57,362.99
41600 Community Foundation of the Ozarks	_		7,555	30,000.00		30,000.00
Total 41000 Contributions & Grants	\$	1,409.88	\$	309,911.72	\$	311,321.60
42000 Program Services						0.00
42100 First Steps 42130 Natural Environment Mileage		1,953.65				0.00 1,953.65
42150 Physical Therapy		1,500.00				0.00
Total 42150 Physical Therapy	\$	13,352.00	\$	0.00	\$	13,352.00
42170 Speech/Language Therapy		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Ĩ	0.00
Total 42170 Speech/Language Therapy	\$	4,019.00	\$	0.00	\$	4,019.00
Total 42100 First Steps	\$	19,324.65	\$	0.00	\$	19,324.65
Total 42000 Program Services	\$	19,324.65	\$	0.00	\$	19,324.65
43000 Tuition						0.00
43100 Dining						0.00
43120 Lunch				1,650.45		1,650.45
43130 Snack				309.09		309.09
Total 43100 Dining	\$	0.00	\$	1,959.54	\$	1,959.54
43200 Enrollment Fees				800.00		800.00
43300 Extended Care				0.00		0.00
43500 Tuition				27,254.23		27,254.23
43505 Subsidy Tuition Total 43500 Tuition	_	0.00	•	16,157.13 43,411.36	\$	16,157.13 43,411.36
Total 43000 Tuition Total 43000 Tuition	\$	0.00	\$	46,170.90	\$	46,170.90
45000 Other Revenue	Ą	0.00	*	40,110.50	*	0.00
45200 Fundraising Income						0.00
45220 Summer Night Glow 5K				11,638.41		11,638.41
45280 Pizza For A Purpose				5,833.84		5,833.84
45281 Pizza For A Purpose - Gun Raffle				120.00		120.00
Total 45280 Pizza For A Purpose	\$	0.00	\$	5,953.84	\$	5,953.84
49292 Little Caesars Pizza Kit Fundraiser				1,801.03		1,801.03
Total 45200 Fundraising Income	\$	0.00	\$	19,393.28	\$	19,393.28
45300 Donation Income				175.00		175.00
45310 Donations				772.43		772.43
45311 CLC Scholarship Fund				2,000.00		2,000.00
45312 Community Rewards				837.21		837.21
45314 Kiwanis Club Of Ozarks				2,000.00		2,000.00
45315 Bear Market				900.00		900.00
45316 Daybreak Rotary				2,000.00		2,000.00
45351 Community Foundation of the Lake 45353 Alley Cats - Santas Little Helpers				4,058.51		4,058.51
Total 45310 Donations	\$	0.00	\$	14,568.15	s	14,568.15
Total 45300 Donation Income	-\$	0.00	\$	14,743.15	-	14,743.15
Total 45000 Other Revenue	\$	0.00	\$	34,136.43	\$	34,136.43
Total 40000 INCOME	\$	20,734.53	\$	390,384.05	\$	411,118.58
Globe Life Liberty National Division				195.31		195.31
Total Revenue	\$	20,734.53	\$	390,579.36	\$	411,313.89
Gross Profit	\$	20,734.53	\$	390,579.36	\$	411,313.89
Expenditures						
50000 EXPENDITURES						0.00
51000 Payroll Expenditures						0.00
51100 Employee Salaries			_		_	0.00
Total 51100 Employee Salaries	\$	0.00	\$	248,561.62	\$	
51200 Background Check				15.25		15.25
51400 Employee Retirement	_	0.00	•	4 000 00	•	0.00
Total 51400 Employee Retirement	\$	0.00	\$	4,330.00 53.11	Þ	4,330.00 53.11
51500 Employee Taxes	-\$	0.00	\$	20,348.97	•	20,348.97
Total 51500 Employee Taxes	9	0.00	*	195.31	•	195.31
51700 Life Insurance Total 51700 Life Insurance	-\$	0.00	\$	547.11	\$	547.11
51900 Workermans Comp Insurance	Ÿ	0.00	*	2,339.00	*	2,339.00
Total 51000 Payroll Expenditures	-\$	0.00	s	276,141.95	s	
52000 Advertising/Promotional	*	2,30	0.00	707.80		707.80
53000 Equipment				2,000.92		2,000.92
54000 Fundraising/Grants						0.00

54200 Summer Night Glow 5K				4,395.07		4,395.07
54510 United Way Grant				3,582.13		3,582.13
54700 Pizza For A Purpose				176.98		176.98
54960 Claus For A Cause				12.95		12.95
54970 Scavenger Hunt				116.21		116.21
54980 Little Caesars Pizza Kit Fundraiser	_			1,334.00		1,334.00
Total 54000 Fundraising/Grants	\$	0.00	\$	9,617.34	\$	9,617.34
55000 Insurance				669.00		669.00
55200 Commercial General Liability				2,999.00		2,999.00
55500 Hired & Non-Owned Auto				52.00		52.00
55600 Professional Liability	_			533.00		533.00
Total 55000 Insurance	\$	0.00	\$	4,253.00	\$	4,253.00
56000 Office Expenditures				430.20		430.20
56100 Copy Machine		729.73		2,918.93		3,648.66
56200 Miscellaneous				858.30		858.30
56300 Office Supplies				3,044.74		3,044.74
56400 Postage & Delivery	_		_	27.15		27.15
Total 56000 Office Expenditures	\$	729.73	\$	7,279.32	\$	8,009.05
57000 Office/General Administrative Expenditures		68.00		439.80		507.80
57100 Accounting Fees				5,665.00		5,665.00
57150 Online Accounting Software Service		20653.1	- 200	416.90	18200	416.90
Total 57100 Accounting Fees	\$	0.00	\$	6,081.90	\$	6,081.90
57160 QuickBooks Payments Fees				2,041.47		2,041.47
57200 Bank Charges				79.60		79.60
57400 Child Management Software				420.00		420.00
57600 License/Accreditation/Permit Fees				1,708.50		1,708.50
57900 Seminars/Training				1,529.95		1,529.95
57960 Janitorial/Custodial			_	350.00		350.00
Total 57000 Office/General Administrative Expenditures	\$	68.00	\$	12,651.22	\$	12,719.22
58000 Operating Supplies				15.48		15.48
58100 Classroom Consumables				1,407.63		1,407.63
58150 Center Consumables				42.99		42.99
58200 Dining				15,726.34		15,726.34
58210 Birthday		97.50	_	86.59	_	86.59
Total 58200 Dining	\$	0.00	\$	15,812.93	\$	15,812.93
58400 Sanitizing			_	1,642.23		1,642.23
Total 58000 Operating Supplies	\$	0.00	\$	18,921.26	\$	18,921.26
59000 Program Service Fees		-				0.00
59100 First Steps		22.60				22.60
59130 Natural Environment Mileage		1,369.02				1,369.02
59150 Physical Therapy	_	44 040 45	•	0.00	•	0.00
Total 59150 Physical Therapy	\$	11,643.15	\$	0.00	\$	11,643.15
59170 Speech/Language Therapy	_		•	0.00		0.00
Total 59170 Speech/Language Therapy	\$	4,480.34	\$		\$	4,480.34
Total 59100 First Steps	\$	17,515.11	\$	0.00	\$	17,515.11
Total 59000 Program Service Fees	\$	17,515.11	\$	0.00	\$	17,515.11
61000 Repair & Maintenance		44.00		818.57		818.57
62000 Safety & Security		14.00		1,521.14		1,535.14
63000 Utilities		755.00		0.000.10		10100
63100 Electric		755.86		3,023.43		3,779.29
63200 Internet		209.40		837.50		1,046.90
63300 Telephone		246.46		1,000.08		1,246.54
63400 Trash Service				432.10		432.10
63500 Water Softener	_		_	302.90		302.90
Total 63000 Utilities	\$	1,211.72	\$	5,596.01	\$	6,807.73
64000 Contributions & Grants				420 51 420 110 202		0.00
64200 Community Foundation of the Ozarks		0.02	- 21	18,536.00	_	18,536.00
Total 64000 Contributions & Grants	\$	0.00	\$	18,536.00	\$	18,536.00
65000 Other Expenditures				995		0.00
65200 Credit Card Misc. Charges	_		-	5.05	_	5.95
Total 65000 Other Expenditures	\$	0.00	\$	5.95	_	5.95
Total 50000 EXPENDITURES	\$	19,538.56	\$	358,050.48	\$	
Payroll Expenses						0.00
Company Contributions						0.00
Retirement	-		- 60	2,075.00		2,075.00
Total Company Contributions	\$	0.00	\$	2,075.00		2,075.00
Total Payroll Expenses	\$	0.00	\$	2,075.00	\$	2,075.00
Reimbursements		10.200		539.48		539.48
otal Expenditures	\$	19,538.56	\$		-	
let Operating Revenue	\$	1,195.97	\$	29,914.40	_	31,110.37
let Revenue	\$	1,195.97	\$	29,914.40	\$	31,110.37

CHILDREN'S LEARNING CENTER Statement of Activity December 2021

December 2021		First Steps	,	Step Ahead	7	OTAL	
Revenue							
40000 INCOME						0.00	
41000 Contributions & Grants						0.00	
41200 Camden County SB40				17,426.27		17,426.27	
41500 Misc. Grant Revenue				4,000.00	4,000.0		
41600 Community Foundation of the Ozarks				30,000.00		30,000.00	
Total 41000 Contributions & Grants	\$	0.00	\$	51,426.27	\$	51,426.27	
42000 Program Services						0.00	
42100 First Steps						0.00	
42130 Natural Environment Mileage		292.33				292.33	
42150 Physical Therapy						0.00	
Total 42150 Physical Therapy	\$	1,955.00	\$	0.00	\$	1,955.00	
42170 Speech/Language Therapy		•				0.00	
Total 42170 Speech/Language Therapy	\$	391.00	\$	0.00	\$	391.00	
Total 42100 First Steps		2,638.33	\$	0.00	\$	2,638.33	
Total 42000 Program Services		2,638.33	\$	0.00	\$	2,638.33	
43000 Tuition			•			0.00	
43100 Dining						0.00	
43120 Lunch				200.00		200.00	
43130 Snack				40.00		40.00	
Total 43100 Dining	\$	0.00	\$	240.00	\$	240.00	
43500 Tuition	•	5.55	•	4,125.00		4,125.00	
43505 Subsidy Tuition				2,534.55		2,534.55	
Total 43500 Tuition	\$	0.00	\$	6,659.55	\$	6,659.55	
Total 43000 Tuition	- \$	0.00	\$	6,899.55	\$	6,899.55	
45000 Other Revenue	*	0.00	•	0,000.00	т.	0.00	
45300 Donation Income						0.00	
45310 Donations						0.00	
45315 Bear Market				75.00		75.00	
45353 Alley Cats - Santas Little Helpers				4,058.51		4,058.51	
Total 45310 Donations	\$	0.00	\$	4,133.51	\$	4,133.51	
	-\$	0.00	\$	4,133.51	\$	4,133.51	
Total 45300 Donation Income	\$	0.00	\$	4,133.51	\$	4,133.51	
Total 45000 Other Revenue		2,638.33	\$	62,459.33	\$	65,097.66	
Total Payment	- 2000	2,638.33	\$	62,459.33	\$	65,097.66	
Total Revenue		2,638.33	\$	62,459.33	\$	65,097.66	
Gross Profit	Ψ	2,030.33	Ψ	02,400.00	Ψ	03,037.00	
Expenditures						0.00	
50000 EXPENDITURES						0.00	
51000 Payroll Expenditures						0.00	
51100 Employee Salaries	_	0.00	•	07 400 70	•		
Total 51100 Employee Salaries	\$	0.00	Ф	27,498.78	Ф	27,498.78	
51400 Employee Retirement	_	0.00	•	070.00	•	0.00	
Total 51400 Employee Retirement	\$	0.00	\$	270.00	\$	270.00	
51500 Employee Taxes		- 11	_	53.11	_	53.11	
Total 51500 Employee Taxes	\$	0.00	\$	2,184.84	\$	2,184.84	

Total 54000 Payme II Fyman ditures	\$	0.00	¢	29,953.62	¢	29,953.62
Total 51000 Payroll Expenditures	Ф	0.00	Ф	29,955.02	Φ	0.00
54000 Fundraising/Grants				88.96		
54510 United Way Grant	-	0.00	•	0.000	ø	88.96
Total 54000 Fundraising/Grants	\$	0.00	Ф	88.96	\$	88.96
56000 Office Expenditures				00.00		0.00
56200 Miscellaneous				99.22		99.22
56300 Office Supplies	_	V. and Domes V	A-104	20.58	780	20.58
Total 56000 Office Expenditures	\$	0.00	\$	119.80	\$	119.80
57000 Office/General Administrative Expenditures				45.88		45.88
57160 QuickBooks Payments Fees				175.15		175.15
57200 Bank Charges				9.95		9.95
57400 Child Management Software				35.00		35.00
57900 Seminars/Training	_			20.00		20.00
Total 57000 Office/General Administrative Expenditures	\$	0.00	\$	285.98	\$	285.98
58000 Operating Supplies						0.00
58100 Classroom Consumables				643.19		643.19
58200 Dining				851.40		851.40
58400 Sanitizing				46.46		46.46
Total 58000 Operating Supplies	\$	0.00	\$	1,541.05	\$	1,541.05
59000 Program Service Fees						0.00
59100 First Steps						0.00
59130 Natural Environment Mileage		165.91				165.91
59150 Physical Therapy						0.00
Total 59150 Physical Therapy	\$	870.00	\$	0.00	\$	870.00
59170 Speech/Language Therapy						0.00
Total 59170 Speech/Language Therapy	\$	377.74	\$	0.00	\$	377.74
Total 59100 First Steps	\$	1,413.65	\$	0.00	\$	1,413.65
Total 59000 Program Service Fees	\$	1,413.65	\$	0.00	\$	1,413.65
62000 Safety & Security				338.54		338.54
63000 Utilities						0.00
63200 Internet		18.00		72.00		90.00
63300 Telephone		21.98		87.97		109.95
Total 63000 Utilities	-\$	39.98	\$	159.97	\$	199.95
64000 Contributions & Grants	•	00.00	•			0.00
64200 Community Foundation of the Ozarks				18,536.00		18,536.00
Total 64000 Contributions & Grants	-\$	0.00	\$		\$	18,536.00
Total 50000 EXPENDITURES				51,023.92		52,477.55
	φ	1,455.05	Ψ	31,023.32	Ψ	0.00
Payroll Expenses						0.00
Company Contributions				135.00		135.00
Retirement	_	0.00	•	135.00	r	
Total Company Contributions	-\$		\$		\$	135.00
otal Payroll Expenses	-\$ -		\$	135.00	\$	135.00
tal Expenditures	_	1,453.63	\$	51,158.92	_	52,612.55
et Operating Revenue	-	1,184.70	\$	11,300.41	\$	12,485.11
et Revenue	\$	1,184.70	\$	11,300.41	\$	12,485.11

CHILDREN'S LEARNING CENTER

Statement of Cash Flows

January - December 2021

			Not	
	First Steps	Step Ahead	Specified	TOTAL
OPERATING ACTIVITIES				
Net Revenue	1,195.97	29,914.40	0.00	31,110.37
Adjustments to reconcile Net Revenue to Net Cash provided by operations:				0.00
Accounts Receivable (A/R)			-3,577.73	-3,577.73
Accounts Payable (A/P)			0.00	0.00
21000 CBOLO MasterCard -8027		-10,539.14	13,832.19	3,293.05
21200 Kroger-DS1634 CLC		-16,498.20	16,979.00	480.80
22300 Payroll Liabilities: Federal Taxes (941/944)			-157.65	-157.65
22400 Payroll Liabilities: MO Income Tax			215.00	215.00
22500 Payroll Liabilities: MO Unemployment Tax			-122.84	-122.84
Direct Deposit Payable			227.18	227.18
Payroll Liabilities: Ascensus			4,100.00	4,100.00
Payroll Liabilities: Globe Life - After Tax			68.22	68.22
Payroll Liabilities: Globe Life - After Tax Life Insurance Children			42.84	42.84
Payroll Liabilities: Globe Life Accidental Insurance - Pre-Tax Insurance			340.59	340.59
Payroll Liabilities: Globe Life After Tax			30.96	30.96
Payroll Liabilities: Health Care (United HealthCare)	21	45.62		45.62
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	\$ 0.00	-\$ 26,991.72	\$ 31,977.76	\$ 4,986.04
Net cash provided by operating activities	\$ 1,195.97	\$ 2,922.68	\$ 31,977.76	\$ 36,096.41
Net cash increase for period	\$ 1,195.97	\$ 2,922.68	\$ 31,977.76	\$ 36,096.41
Cash at beginning of period			14,123.08	14,123.08
Cash at end of period	\$ 1,195.97	\$ 2,922.68	\$ 46,100.84	\$ 50,219.49

CHILDREN'S LEARNING CENTER Statement of Financial Position

As of December 31, 2021

As of December 31, 20	121	
APPETO		2021
ASSETS Current Assets		
Bank Accounts		
11000 CBOLO Checking		50,219.49
Total Bank Accounts	\$	50,219.49
Accounts Receivable	3	30,213.43
Accounts Receivable (A/R)		4,130.00
Total Accounts Receivable	-\$	4,130.00
Other Current Assets	*	4,150.00
14000 Undeposited Funds		0.00
Cash Advance		700.00
Payroll Corrections		-464.47
Prepaid Expenses		7,971.74
Repayment		1,011111
Cash Advance Repayment		-1,000.00
Total Repayment	-\$	1,000.00
Total Other Current Assets	\$	7,207.27
Total Current Assets	\$	61,556.76
TOTAL ASSETS	\$	61,556.76
LIABILITIES AND EQUITY	ē	501255000
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable (A/P)		0.00
Total Accounts Payable	\$	0.00
Credit Cards		
21000 CBOLO MasterCard -8027		4,277.57
21200 Kroger-DS1634 CLC		929.61
Total Credit Cards	\$	5,207.18
Other Current Liabilities	-	
22000 Payroll Liabilities		
22100 Anthem		2,191.63
22200 Childcare Tuition		3,141.44
22300 Federal Taxes (941/944)		-6,505.80
22400 MO Income Tax		-2,545.48
22500 MO Unemployment Tax		-949.92
22600 Primevest Financial		448.19
Aflac		8,859.15
Aliera		9,354.60
Ascensus		11,325.00
Globe Life - After Tax		68.22
Children		42.84
Tax Insurance		340.59
Globe Life After Tax		30.96
Health Care (United HealthCare)		821.87
US Department of Education		1,115.65
Total 22000 Payroll Liabilities	\$	27,738.94
Direct Deposit Payable		0.00
Total Other Current Liabilities	\$	27,738.94
Total Current Liabilities	\$	32,946.12
Total Liabilities	\$	32,946.12
Equity		
30000 Opening Balance Equity		13,816.12
Retained Earnings		-16,315.85
Net Revenue		31,110.37
Total Equity	\$	28,610.64
TOTAL LIABILITIES AND EQUITY	\$	61,556.76
	8	.,

CHILDREN'S LEARNING CENTER Accounts Receivable YTD by Class

January - December 2021

	Date	Transacti on Type	Num	Class	Memo/Description	Split	Amount	Balance
Step Ahead	***************************************							
	02/01/2021	Pledge	2182	Step Ahead		Accounts Receivable (A/R)	5.00	5.00
	02/01/2021	Pledge	2182	Step Ahead	Dining	Accounts Receivable (A/R)	25.00	30.00
	02/01/2021	Pledge	2182	Step Ahead	Tuition	Accounts Receivable (A/R)	330.00	360.00
	09/01/2021	Pledge	2234	Step Ahead	Tuition	Accounts Receivable (A/R)	330.00	690.00
	09/01/2021	Pledge	2234	Step Ahead	Dining Fee	Accounts Receivable (A/R)	25.00	715.00
	09/01/2021	Pledge	2234	Step Ahead	Snack Fee	Accounts Receivable (A/R)	5.00	720.00
	11/10/2021	Pledge	2262	Step Ahead	Tuition September	Accounts Receivable (A/R)	420.00	1,140.00
	11/10/2021	Pledge	2262	Step Ahead	Tuition October	Accounts Receivable (A/R)	600.00	1,740.00
	11/16/2021	Pledge	2263	Step Ahead	November Tuition	Accounts Receivable (A/R)	570.00	2,310.00
	11/16/2021	Pledge	2263	Step Ahead	Dining Fee	Accounts Receivable (A/R)	25.00	2,335.00
	11/16/2021	Pledge	2263	Step Ahead	Snack Fee	Accounts Receivable (A/R)	5.00	2,340.00
	12/01/2021	Pledge	2266	Step Ahead	Dining	Accounts Receivable (A/R)	25.00	2,365.00
	12/01/2021	Pledge	2266	Step Ahead	Snack Fee	Accounts Receivable (A/R)	5.00	2,370.00
	12/01/2021	Pledge	2266	Step Ahead	Tuition	Accounts Receivable (A/R)	330.00	2,700.00
	12/01/2021	Pledge	2272	Step Ahead	Absent days - Attendance Policy	Accounts Receivable (A/R)	140.00	2,840.00
	12/01/2021	Pledge	2267	Step Ahead	Tuition Fee	Accounts Receivable (A/R)	330.00	3,170.00
	12/01/2021	Pledge	2267	Step Ahead	Dining Fee	Accounts Receivable (A/R)	25.00	3,195.00
	12/01/2021	Pledge	2267	Step Ahead	Snack Fee	Accounts Receivable (A/R)	5.00	3,200.00
	12/01/2021	Pledge	2269	Step Ahead	Tuition Fee	Accounts Receivable (A/R)	570.00	3,770.00
	12/01/2021	Pledge	2269	Step Ahead	Dining Fee	Accounts Receivable (A/R)	25.00	3,795.00
	12/01/2021	Pledge	2269	Step Ahead	Snack Fee	Accounts Receivable (A/R)	5.00	3,800.00
	12/02/2021	Pledge	2273	Step Ahead	Snack Fee	Accounts Receivable (A/R)	5.00	3,805.00
	12/02/2021	Pledge	2273	Step Ahead	Dining Fee	Accounts Receivable (A/R)	25.00	3,830.00
	12/02/2021	Pledge	2273	Step Ahead	Tuition	Accounts Receivable (A/R)	570.00	4,400.00
Total for Step Ahead							\$ 4,400.00	3

CHILDREN'S LEARNING CENTER AGENCY UPDATE/PROGRESS REPORT December 2021

CHILD COUNT/ATTENDANCE

Step Ahead had 28 children enrolled in December.

21 out of 28 children enrolled have special needs or developmental delays. (9 one-on-ones- 4 full time 5 part time).

COMMUNTY EVENTS

Attended:

Adrienne, Ashley, Natasha, Jan and her husband, and Jana Manville, CLC board member, attended the annual Santa's Little Helper's Event. This event raised \$4010 for Children's Learning Center.

Current / Upcoming:

GENERAL PROGRAM NEWS

- CLC is still looking for new providers (SLP, OT, PT, SI) to join our First Steps Agency.
- CLC is hiring for two full time positions.
- CLC will have a few openings in near future for Tuesday and Thursday.
- Adrienne completed her course to become the Director for up to 60 children. She will have to request her transcript to be sent in to the State and Missouri Accreditation to determine if CLC can take more children in the current facility.

o FUNDRAISING/GRANTS

- Adrienne would like to find additional board members that are business owners to assist her in creating a fundraising committee in order to boost efforts to raise funds for CLC.
- CLC will have the Pizza for a Purpose Silent Auction event on March 11th.

LAI Monthly Report







Monthly Financial Reports

Lake Area Industries, Inc.

DECEMBER 31, 2021

Lake Area Industries, Inc. Balance Sheet Comparison

Balance Sneet Compar	2021	2020
ASSETS		
Total Bank Accounts	732,112	581,104
Total Accounts Receivable	75,703	79,845
Other Current Assets		
Total Certificates of Deposit	203,525	102,247
Community Foundation of the Ozarks Agency Partner Account	1,028	1,028
GIFTED GARDEN CASH	500	500
INVENTORY	6,712	6,152
PETTY CASH	150	150
Undeposited Funds	8,192	3,547
Total Other Current Assets	220,107	113,625
Total Current Assets	1,027,922	774,574
Fixed Assets		
ACCUMULATED DEPRECIATION	(759,523)	(759,523)
AUTO AND TRUCK	128,809	128,809
BUILDING	394,632	394,632
FURN & FIX ORIGINAL VALUE	19,284	19,284
GH RETAIL STORE	16,505	16,505
GREENHOUSE EQUIPMENT	2,870	2,870
LAND	33,324	33,324
LAND IMPROVEMENT	68,102	68,102
MACHINERY & EQIPMENT	220,313	220,313
OFFICE EQUIPMENT	5,173	5,173
Sewer Equipment	19,354	19,354
SHREDDING EQUIPMENT	45,572	45,572
Total Fixed Assets	194,413	194,413
Other Assets		
CURRENT CAPITAL IMPROVEMENT	71,074	0
UTILITY DEPOSITS	554	554
Total Other Assets	71,628	554
TOTAL ASSETS	1,293,963	969,541
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Total Accounts Payable	3,891	5,662
Total Credit Cards	7,431	6,940
Other Current Liabilities		
ACCRUED WAGES	0	7,360
AFLAC DEDUCTIONS PAYABLE	164	27
Gift Certificate Payable	69	25
Missouri Department of Revenue Payable	0	93
SALES TAX PAYABLE	0	111
Trellis sales	110	40
United Way contributions payable	30	180
Total Other Current Liabilities	372	7,836
Total Current Liabilities	11,694	20,439
Total Liabilities	11,694	20,439
Equity		
Unrestricted Net Assets	949,103	649,347
Net Income	333,166	299,756
Total Equity	1,282,269	949,103
TOTAL LIABILITIES AND EQUITY	1,293,963	969,541

Lake Area Industries, Inc. Profit and Loss

	1 LU33	
	Dec 2021	YTD
Income		
CONTRACT PACKAGING	44,768	455,608
FOAM RECYCLING	375	2,640
GREENHOUSE SALES		57,628
SECURE DOCUMENT SHREDDING	6,697	61,712
Total Income	51,840	577,588
Cost of Goods Sold		
CONTRACT LABOR	1,501	3,021
Cost of Goods Sold	2,635	36,926
GG PLANTS & SUPPLIES		31,713
SHIPPING AND DELIVERY		4,285
Textile Purchases		308
WAGES - TEMPORARY WORKERS	4,334	53,346
WAGES-EMPLOYEES	21,839	306,261
Total Cost of Goods Sold	30,309	435,860
Gross Profit	21,531	141,728
Expenses		
ACCTG. & AUDIT FEES		9,300
ALL OTHER EXPENSES	1,236	18,637
Bus Fare	149	(2,401)
CASH OVER/SHORT		(57)
EQUIP. PURCHASES & MAINTENANCE	2,503	39,059
INSURANCE	2,011	24,374
NON MANUFACTURING SUPPLIES	313	2,105
PAYROLL	22,618	213,396
PAYROLL EXP & BENEFITS	10,449	99,779
PROFESSIONAL SERVICES	1,589	19,531
SALES TAX		(74)
UTILITIES	1,570	17,264
Total Expenses	42,438	440,914
Net Operating Income	(20,907)	(299,186)
Other Income		
INTEREST INCOME	509	3,518
MISCELLANEOUS INCOME	8	170
OTHER CONTRIBUTIONS	927	27,100
SB-40 REVENUE	16,941	269,531
STATE AID	25,850	332,033
Total Other Income	44,234	632,352
Other Expenses		
ALLOCATION NON OPERATING EXPENSES	0	0
Total Other Expenses	0	0
Net Other Income	44,234	632,352
Net Income	23,327	333,166

Lake Area Industries, Inc. Budget vs. Actuals

				- / /			
	Dec 2021			Total			
	Actual	Budget	over Budget	Actual	Budget	over Budget	
Income							
CONTRACT PACKAGING	44,768	30,660	14,108	455,608	365,000	90,608	
FOAM RECYCLING	375	500	(125)	2,640	6,000	(3,361)	
GREENHOUSE SALES		0	0	57,628	55,000	2,628	
SECURE DOCUMENT SHREDDING	6,697	3,333	3,364	61,712	40,000	21,712	
Total Income	51,840	34,493	17,347	577,588	466,000	111,588	
Cost of Goods Sold							
CONTRACT LABOR	1,501		1,501	3,021	0	3,021	
Cost of Goods Sold	2,635	3,250	(615)	36,926	39,000	(2,074)	
GG PLANTS & SUPPLIES		0	0	31,713	31,984	(271)	
SHIPPING AND DELIVERY		0	0	4,285	2,208	2,077	
Textile Purchases			0	308	0	308	
WAGES - TEMPORARY WORKERS	4,334	2,250	2,084	53,346	27,000	26,346	
WAGES-EMPLOYEES	21,839	26,386	(4,547)	306,261	319,286	(13,025)	
Total Cost of Goods Sold	30,309	31,886	(1,577)	435,860	419,478	16,381	
Gross Profit	21,531	2,607	18,924	141,728	46,522	95,206	
Expenses							
ACCTG. & AUDIT FEES		0	0	9,300	9,500	(200)	
ALL OTHER EXPENSES	1,236	7,184	(5,948)	18,637	24,138	(5,501)	
Bus Fare	149	196	(47)	(2,401)	2,350	(4,750)	
CASH OVER/SHORT			0	(57)	0	(57)	
EQUIP. PURCHASES & MAINTENANCE	2,503	4,156	(1,653)	39,059	50,164	(11,105)	
INSURANCE	2,011	1,945	66	24,374	23,340	1,034	
NON MANUFACTURING SUPPLIES	313	83	230	2,105	1,000	1,105	
PAYROLL	22,618	31,664	(9,046)	213,396	228,984	(15,588)	
PAYROLL EXP & BENEFITS	10,449	9,333	1,117	99,779	95,511	4,268	
PROFESSIONAL SERVICES	1,589	1,656	(67)	19,531	17,867	1,664	
SALES TAX			0	(74)	0	(74)	
UTILITIES	1,570	2,085	(515)	17,264	19,076	(1,812)	
Total Expenses	42,438	58,302	(15,864)	440,914	471,929	(31,016)	
Net Operating Income	(20,907)	(55,695)	34,788	(299,186)	(425,408)	126,222	
Other Income							
INTEREST INCOME	509	267	242	3,518	3,200	318	
MISCELLANEOUS INCOME	8		8	170	0	170	
OTHER CONTRIBUTIONS	927		927	27,100	0	27,100	
SB-40 REVENUE	16,941	17,603	(662)	269,531	211,974	57,557	
STATE AID	25,850	18,781	7,069	332,033	225,023	107,010	
Total Other Income	44,234	36,650	7,584	632,352	440,197	192,158	
Other Expenses							
ALLOCATION NON OPERATING EXPENSES	0		0	0	C	(
Total Other Expenses	0	0	0	0	O		
Net Other Income	44,234	36,650	7,584	632,352	440,197	192,15	
Net Income	23,327	(19,044)	42,372	333,166	14,789	318,37	

Lake Area Industries, Inc. Statement of Cash Flows

December 2021

	Total
DPERATING ACTIVITIES	
Net Income	23,327
Adjustments to reconcile Net Income to Net Cash provided by operations:	
ACCOUNTS RECEIVABLE	(19,643)
Certificate of Deposit 12 mo mat 3/18/2275%	(188)
Certificate of Deposit 12 mo mat 3/27/2165%	(42)
Certificate of Deposit 12 mo mat 6/27/2165%	(42)
INVENTORY:RAW MATERIAL INVENTORY	(1,530)
Accounts Payable	(2,273)
CBOLO CC - 5044 Natalie	201
CBOLO CC - 9051 Lillie	(310)
Sam's Club Mastercard- 2148	92
ACCRUED WAGES	(13,600
AFLAC DEDUCTIONS PAYABLE	(0)
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(37,334
Net cash provided by operating activities	(14,007)
Net cash increase for period	(14,007
Cash at beginning of period	754,312
Cash at end of period	740,305

Lake	e 🖊	rea	In	idus	tri	es,	Inc	· -				
A/P Aging Summary												
	As	of De	cer	nber	31, 2	2021				-		
									91 a	and		
	Cu	rrent	1	- 30	31	- 60	61 ·	- 90	ov	er	T	otal
TOTAL	\$	1,837	\$	2,101	\$	0	\$	0	-\$	47	\$	3,891

	Lake	Area	Indus	tries, l	nc.	
	A	R Agir	ng Sur	nmary	,	
	_	As of Dec	ember 3	1, 2021		
					91 and	
	Current	1 - 30	31 - 60	61 - 90	over	Total
TOTAL	\$ 55,824	\$ 10,996	\$ 7,983	\$ 107	\$ 793	\$ 75,703

Lake Area Industries, Inc. Statement of Cash Flows

January - December 2021

	Total
OPERATING ACTIVITIES	
Net Income	333,166
Adjustments to reconcile Net Income to Net Cash provided by operations:	
ACCOUNTS RECEIVABLE	4,142
Certificate of Deposit 12 mo mat 1/7/21- 1.35%	(210)
Certificate of Deposit 12 mo mat 10/22/2065%	(166
Certificate of Deposit 12 mo mat 3/18/2275%	(100,566
Certificate of Deposit 12 mo mat 3/27/2165%	(168
Certificate of Deposit 12 mo mat 6/27/2165%	(166
INVENTORY:GG PLANT & SUPPLIES INVEN	C
INVENTORY:RAW MATERIAL INVENTORY	(559)
Accounts Payable	(1,771
CBOLO CC - 5044 Natalie	658
CBOLO CC - 9051 Lillie	(269
Sam's Club Mastercard- 2148	10°
ACCRUED WAGES	(7,360
AFLAC DEDUCTIONS PAYABLE	136
Gift Certificate Payable	44
Missouri Department of Revenue Payable	(93
SALES TAX PAYABLE	(111
Trellis sales	70
United Way contributions payable	(150
Wreaths payable	
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(106,439
Net cash provided by operating activities	226,727
INVESTING ACTIVITIES	
CURRENT CAPITAL IMPROVEMENT	(71,074
Net cash provided by investing activities	(71,074
Net cash increase for period	155,653
Cash at beginning of period	584,652
Cash at end of period	740,308

Support Coordination Report



January 2022

Client Caseloads

- Number of Caseloads as of January 31st, 2022: 316
- Budgeted Number of Caseloads: 316
- Pending Number of New Intakes: 5
- Medicaid Eligibility: 87.34%

Caseload Counts

Elizabeth Chambers - 39

Stephanie Enoch – 31

Teri Guttman – 31

Micah Joseph – 36

Jennifer Lyon – 38

Christina Mitchell - 36

Mary Petersen – 38

Shelah Sinner – 31

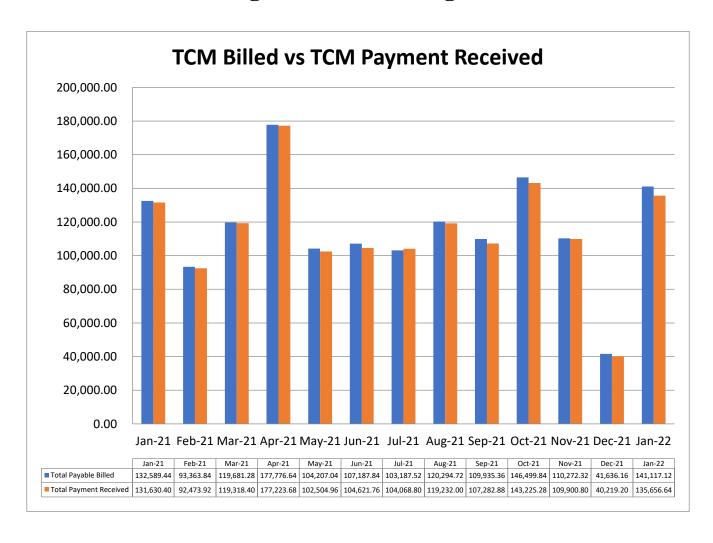
Patricia Strouse - 36

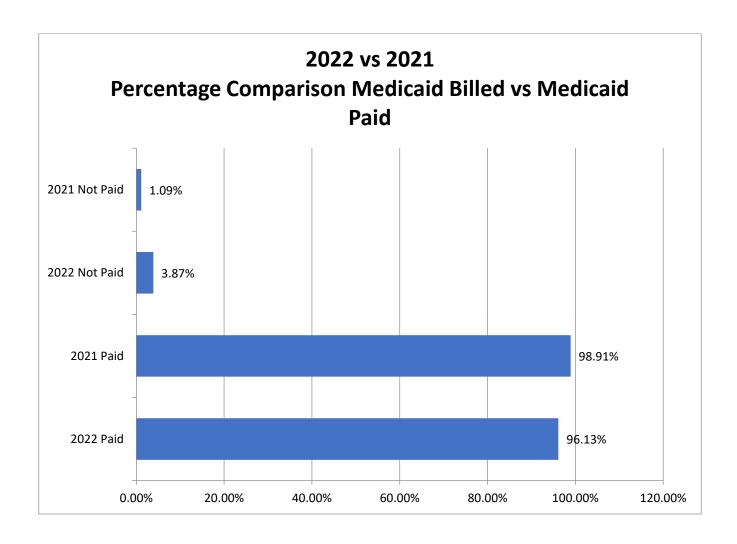
Agency Economic Report (Unaudited)



January 2022

Medicaid Targeted Case Management Income





Budget vs. Actuals: FY 2022 Budget - FY22 P&L Departments

January 2022

		SB 40 Ta	X		Services	3
	Actual	Budget	Variance	Actual	Budget	Variance
Income						
4000 SB 40 Tax Income	929,490	766,526	162,964			0
4500 Services Income			0	155,613	120,014	35,599
Total Income	929,490	766,526	162,964	155,613	120,014	35,599
Gross Profit	929,490	766,526	162,964	155,613	120,014	35,599
Expenses						
5000 Payroll & Benefits			0	92,642	103,937	(11,295)
5100 Repairs & Maintenance			0	150	480	(330)
5500 Contracted Business Services			0	4,911	8,055	(3,144)
5600 Presentations/Public Meetings			0		150	(150)
5700 Office Expenses			0	3,647	4,265	(618)
5800 Other General & Administrative			0	4,165	11,694	(7,529)
5900 Utilities			0	800	825	(25)
6100 Insurance			0	1,764	2,100	(337)
6700 Partnership for Hope	8,189	3,700	4,489			0
6900 Direct Services	19,480	2,269	17,211			0
7100 Housing Programs	4,191	6,367	(2,176)			0
7200 Children's Programs	27,262	23,000	4,262			0
7300 Sheltered Employment Programs	16,941	25,000	(8,059)			0
7500 Community Employment Programs		50	(50)			0
7600 Community Resources		7,515	(7,515)			0
7900 Special/Additional Needs		6,236	(6,236)			0
Total Expenses	76,062	74,137	1,925	108,078	131,506	(23,428)
Net Operating Income	853,428	692,389	161,039	47,535	(11,492)	59,027
Other Expenses						
8500 Depreciation			0	4,119	4,850	(731)
Total Other Expenses	0	0	0	4,119	4,850	(731)
Net Other Income	0	0	0	(4,119)	(4,850)	731
Net Income	853,428	692,389	161,039	43,416	(16,342)	59,758

Budget Variance Report

<u>Total Income:</u> As of January, YTD SB 40 Tax revenues are higher than projected, and Services Program income is higher than projected. There were two TCM service billing periods in December 2021; however, only one billing period was submitted because Services income was already on target to meet budgeted expectations by year-end 2021. Therefore, the second TCM service billing period for December 2021 was not submitted until January 2022.

Total Expenses: As of January, overall YTD SB 40 Tax program expenses were higher than budgeted expectations. Partnership for Hope expenses were higher due to back-billing (in some cases, all the way back to March 2021), which is probably because of previous issues with the new SDS fiscal agent (Acumen) reporting; Direct Services were higher because offsets from restricted funds were not utilized (overall net income higher than budgeted); and Children's Programs expenses included back-billing (all the way back to April 2021) for a new client determined to be eligible in December 2021. It should also be noted the OATS transportation invoices (codes 7300 & 7600) for January had not been received and/or recorded at the time the financial reports were generated. Please also note Special/Additional Needs Expenses are lower because Medicaid Spend-down payments are still being waived. Services Program expenses were lower than budgeted expectations in all categories, which is primarily because there are currently two unfilled staff positions (Payroll & Benefits expenses) and the second 2020 audit invoice was paid in December 2021 but was budgeted for January 2022 (Other General & Administrative expenses). Please note there are additional Services Program expenses/invoices that were not recorded/received at the time the financial reports were generated.

Balance Sheet

As of January 31, 2022

• •	SB 40	
	Tax	Services
ASSETS		
Current Assets		
Bank Accounts		
1000 Bank Accounts		
1005 SB 40 Tax Bank Accounts		
1010 SB 40 Tax Account (County Tax Funds) - First Nat'l Bank	0	0
1015 SB 40 Tax Reserve Account (County Tax Funds) - Central Bank	0	
1020 SB 40 Tax Certificate of Deposit	0	
1025 SB 40 Tax - Bank of Sullivan	1,626,995	(758)
1030 SB 40 Tax Reserve - Bank of Sullivan	0	
Total 1005 SB 40 Tax Bank Accounts	1,626,995	(758)
1050 Services Bank Accounts		
1055 Services Account - Oak Star Bank (Formerly 1st Nat'l Bank)	0	0
1060 Services Certificate of Deposit		0
1075 Services Account - Bank of Sullivan		381,382
Total 1050 Services Bank Accounts	0	381,382
Total 1000 Bank Accounts	1,626,995	380,624
Total Bank Accounts	1,626,995	380,624
Accounts Receivable		
1200 Services		
1210 Medicaid Direct Service		47,822
1215 Non-Medicaid Direct Service		12,554
1220 Ancillary Services		6,926
Total 1200 Services	0	67,302
1300 Property Taxes		
1310 Property Tax Receivable	1,063,048	
1315 Allowance for Doubtful Accounts	(21,037)	
Total 1300 Property Taxes	1,042,011	0
Total Accounts Receivable	1,042,011	67,302
Other Current Assets		
1389 BANK ERROR Claim Confirmations (A/R)	0	0
1399 TCM Remittance Advices (In-Transit Payments)	0	0
1400 Other Current Assets		
1410 Other Deposits	0	
1430 Deferred Outflows Related to Pensions		114,998
1435 Net Pension Asset (Liability)		(76,396)
Total 1400 Other Current Assets	0	38,602
1450 Prepaid Expenses		0
1455 Prepaid-Insurance	0	25,062
Total 1450 Prepaid Expenses	0	25,062
Total Other Current Assets	0	63,664
Total Current Assets	2,669,006	511,591
Fixed Assets		
1500 Fixed Assets		
1510 100 Third Street Land		47,400
	•	

		l
1511 Keystone Land		14,650
1520 100 Third Street Building		431,091
1521 Keystone		163,498
1525 Accumulated Depreciation - 100 Third Street		(179,479)
1526 Accumulated Depreciation - Keystone		(32,943)
1530 100 Third Street Remodeling		164,157
1531 Keystone Remodeling		130,471
1532 Osage Beach Office Remodeling (Leased Space)		4,225
1535 Acc Dep - Remodeling - 100 Third Street		(77,752)
1536 Acc Dep - Remodeling - Keystone		(17,281)
1537 Acc Dep - Remodeling - Osage Beach Office		(4,219)
1540 Equipment		132,440
1545 Accumulated Depreciation - Equipment		(77,396)
1550 Vehicles		6,740
1555 Accumulated Depreciation - Vehicles		(6,740)
Total 1500 Fixed Assets	0	698,861
Total Fixed Assets	0	698,861
TOTAL ASSETS	2,669,006	1,210,451
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
1900 Accounts Payable	0	100
Total Accounts Payable	0	100
Other Current Liabilities		
2000 Current Liabilities		
2005 Accrued Accounts Payable	0	0
2006 DMH Payable	0	
2007 Non-Medicaid Payable	12,554	
2008 Ancillary Services Payable	6,926	
2010 Accrued Payroll Expense	0	0
2015 Accrued Compensated Absences	0	(2,157)
2025 Prepaid Services	0	
2030 Deposits	0	0
2050 Prepaid Tax Revenue	0	
2055 Deferred Inflows - Property Taxes	992,364	
2060 Payroll Tax Payable		0
2061 Federal W / H Tax Payable	0	0
2062 Social Security Tax Payable	0	317
2063 Medicare Tax Payable	0	0
2064 MO State W / H Tax Payable	0	2,104
2065 FFCRA Federal W/H Tax Credit		(3)
2066 FFCRA Health Insurance Credit		0
Total 2060 Payroll Tax Payable	0	2,418
•		
2070 Payroll Clearing	Ī	1 440
2070 Payroll Clearing 2071 AFLAC Pre-tax W / H	0	1,116
	0	1,116
2071 AFLAC Pre-tax W / H		142
2071 AFLAC Pre-tax W / H 2072 AFLAC Post-tax W / H	0	,
2071 AFLAC Pre-tax W / H 2072 AFLAC Post-tax W / H 2073 Vision Insuance W / H	0	142

2078 Misc W / H		0
2079 Other W / H		0
Total 2070 Payroll Clearing	0	1,487
2090 Deferred Inflows	·	1,108
2091 Computer Lease Liability		57,640
2092 Current Portion of Lease Payable		13,237
-		
2093 Less Current Portion of Lease Payable	4 044 044	(13,237)
Total 2000 Current Liabilities	1,011,844	60,495
Total Other Current Liabilities	1,011,844	60,495
Total Current Liabilities	1,011,844	60,595
Total Liabilities	1,011,844	60,595
Equity		
3000 Restricted SB 40 Tax Fund Balances		
3001 Operational	0	
3005 Operational Reserves	251,425	
3010 Transportation	20,000	
3015 New Programs	0	
3030 Special Needs	0	
3035 Childrens Programs	84,000	
3040 Sheltered Workshop	125,000	
3045 Traditional Medicaid Match	0	
3050 Partnership for Hope Match	0	
3055 Building/Remodeling/Expansion	91,087	
3065 Legal	0	
3070 TCM	167,691	
3075 Community Resource	0	
Total 3000 Restricted SB 40 Tax Fund Balances	739,203	0
3500 Restricted Services Fund Balances		
3501 Operational		62,974
3505 Operational Reserves		200,000
3510 Transportation		0
3515 New Programs		0
3530 Special Needs		0
3550 Partnership for Hope Match		0
3555 Building/Remodeling/Expansion		126,055
3560 Sponsorships		0
3565 Legal		0
3575 Community Resources		0
3599 Other		698,861
Total 3500 Restricted Services Fund Balances	0	1,087,890
3900 Unrestricted Fund Balances	48,420	(18,836)
3950 Prior Period Adjustment	0	0
3999 Clearing Account	30,410	23,088
Net Income	853,428	43,416
Total HARWITES AND FOURTY	1,671,460	1,135,558
TOTAL LIABILITIES AND EQUITY	2,683,304	1,196,154

Statement of Cash Flows

January 2022

January 2022		
	SB 40	
	Tax	Services
OPERATING ACTIVITIES		
Net Income	853,428	43,416
Adjustments to reconcile Net Income to Net Cash provided by operations:		
1210 Services:Medicaid Direct Service		(46,803)
1215 Services:Non-Medicaid Direct Service		3,542
1220 Services:Ancillary Services		(351)
1455 Prepaid Expenses:Prepaid-Insurance		2,469
1525 Fixed Assets:Accumulated Depreciation - 100 Third Street		898
1526 Fixed Assets:Accumulated Depreciation - Keystone		366
1535 Fixed Assets:Acc Dep - Remodeling - 100 Third Street		723
1536 Fixed Assets:Acc Dep - Remodeling - Keystone		471
1537 Fixed Assets:Acc Dep - Remodeling - Osage Beach Office		0
1545 Fixed Assets:Accumulated Depreciation - Equipment		1,661
1900 Accounts Payable	(11,941)	(8,098)
2007 Current Liabilities:Non-Medicaid Payable	(3,542)	
2008 Current Liabilities:Ancillary Services Payable	351	
2061 Current Liabilities:Payroll Tax Payable:Federal W / H Tax Payable		0
2062 Current Liabilities:Payroll Tax Payable:Social Security Tax Payable		0
2063 Current Liabilities:Payroll Tax Payable:Medicare Tax Payable		0
2064 Current Liabilities:Payroll Tax Payable:MO State W / H Tax Payable		2,141
2071 Current Liabilities:Payroll Clearing:AFLAC Pre-tax W / H		572
2072 Current Liabilities:Payroll Clearing:AFLAC Post-tax W / H		96
2073 Current Liabilities:Payroll Clearing:Vision Insuance W / H		(14)
2075 Current Liabilities:Payroll Clearing:Dental Insurance W / H		602
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(15,132)	(41,725)
Net cash provided by operating activities	838,295	1,691
INVESTING ACTIVITIES	000,200	1,001
1511 Fixed Assets:Keystone Land		(650)
Net cash provided by investing activities	0	(650)
FINANCING ACTIVITIES	U	(030)
3005 Restricted SB 40 Tax Fund Balances:Operational Reserves	1,425	
3030 Restricted SB 40 Tax Fund Balances: Operational Reserves	(42,000)	
3035 Restricted SB 40 Tax Fund Balances:Childrens Programs	42,000)	
•	,	
3040 Restricted SB 40 Tax Fund Balances:Sheltered Workshop	44,494	
3055 Restricted SB 40 Tax Fund Balances:Building/Remodeling/Expansion	91,087	
3070 Restricted SB 40 Tax Fund Balances:TCM	3,717	EE 400
3555 Restricted Services Fund Balances:Building/Remodeling/Expansion		55,482
3599 Restricted Services Fund Balances:Other	(440.700)	(3,462)
3900 Unrestricted Fund Balances	(140,723)	(55,482)
3999 Clearing Account	46.5	3,462
Net cash provided by financing activities	(0)	0
Net cash increase for period	838,295	1,041
Cash at beginning of period	788,700	379,583
Cash at end of period	1,626,995	380,624

Check Detail - SB 40 Tax Account

January 2022

1025 SB 40 Tax - Bank of Sullivan

Date	Transaction Type	Num	Name	Amount
01/07/2022	Bill Payment (Check)	6084	OATS, Inc.	(11,940.65)
01/07/2022	Bill Payment (Check)	6085	Camden County Senate Bill 40 Board	(22,671.32)
01/11/2022	Bill Payment (Check)	6086	Childrens Learning Center	(26,811.78)
01/11/2022	Bill Payment (Check)	6087	Lake Area Industries	(16,940.88)
01/11/2022	Bill Payment (Check)	6088	Revelation Construction & Development, LLC	(140.00)
01/13/2022	Bill Payment (Check)	6089	DMH Local Tax Matching Fund	(8,188.89)
01/20/2022	Bill Payment (Check)	6090	Kyle LaBrue	(1,144.00)
01/20/2022	Bill Payment (Check)	6091	Revelation Construction & Development, LLC	(795.00)
01/20/2022	Bill Payment (Check)	6092	Revelation Construction & Development, LLC	0.00
01/21/2022	Bill Payment (Check)	6093	Revelation Construction & Development, LLC	(419.00)
01/21/2022	Bill Payment (Check)	6094	Revelation Construction & Development, LLC	(93.00)
01/21/2022	Bill Payment (Check)	6095	Revelation Construction & Development, LLC	(452.00)
01/21/2022	Bill Payment (Check)	6096	Revelation Construction & Development, LLC	(621.00)
01/21/2022	Bill Payment (Check)	6097	Revelation Construction & Development, LLC	(527.00)
01/28/2022	Bill Payment (Check)	6098	Our Saviors Lighthouse Child & Family Development Center	(449.93)
01/28/2022	Bill Payment (Check)	6099	Staples Advantage	(758.33)

Check Detail - Services Account

January 2022

1075 Services Account - Bank of Sullivan

Date	Transaction Type	Num	Name	Amount
01/07/2022	Expense	01/07/2022	Connie L Baker	(1,243.84)
01/07/2022	Expense	01/07/2022	Rachel K Baskerville	(1,333.00)
01/07/2022	Expense	01/07/2022	Jeanna K Booth	(1,631.19)
01/07/2022	Expense	01/07/2022	Elizabeth L Chambers	(1,067.15)
01/07/2022	Expense	01/07/2022	Lori Cornwell	(1,533.11)
01/07/2022	Expense	01/07/2022	Stephanie E Enoch	(1,308.52)
01/07/2022	Expense	01/07/2022	Teri Guttman	(1,344.20)
01/07/2022	Expense	01/07/2022	Sharla Howard	(679.54)
01/07/2022	Expense	01/07/2022	Alaina P Japal	(1,105.82)
01/07/2022	Expense	01/07/2022	Ryan Johnson	(1,656.53)
01/07/2022	Expense	01/07/2022	Micah J Joseph	(1,512.95)
01/07/2022	Expense	01/07/2022	Jennifer Lyon	(1,298.11)
01/07/2022	Expense	01/07/2022	Christina R. Mitchell	(1,161.72)
01/07/2022	Expense	01/07/2022	Mary P Petersen	(1,027.31)
01/07/2022	Expense	01/07/2022	Shelah M Sinner	(1,024.54)

01/07/2022	Expense	01/07/2022	Patricia L. Strouse	(1,198.81)
01/07/2022	Expense	01/07/2022	Eddie L Thomas	(2,767.72)
01/07/2022	Expense	01/07/2022	Nicole M Whittle	(1,694.11)
01/07/2022	Expense	01/07/2022	Internal Revenue Service	(6,874.44)
01/07/2022	Bill Payment (Check)	3409	Camden County PWSD #2	(44.97)
01/07/2022	Bill Payment (Check)	3410	MSW Interactive Designs LLC	(35.00)
01/07/2022	Bill Payment (Check)	3411	Connie L Baker	(65.90)
01/07/2022	Bill Payment (Check)	3412	LaClede Electric Cooperative	(440.18)
01/07/2022	Bill Payment (Check)	3413	Lori Cornwell	(58.48)
01/07/2022	Bill Payment (Check)	3414	Mary P Petersen	(183.56)
01/07/2022	Bill Payment (Check)	3415	Micah J Joseph	(79.15)
01/07/2022	Bill Payment (Check)	3416	Patricia L. Strouse	(81.80)
01/07/2022	Bill Payment (Check)	3417	Shelah M Sinner	(50.00)
01/07/2022	Bill Payment (Check)	3418	Teri Guttman	(76.50)
01/07/2022	Bill Payment (Check)	3419	Direct Service Works	(995.00)
01/07/2022	Bill Payment (Check)	3420	Ameren Missouri	(207.89)
01/07/2022	Bill Payment (Check)	3421	Happy Maids Cleaning Services LLC	(120.00)
01/07/2022	Bill Payment (Check)	3422	Linda Simms	(1,524.67)
01/13/2022	Bill Payment (Check)	3423	Aflac	(723.08)
01/13/2022	Bill Payment (Check)	3424	Alaina P Japal	(91.87)
01/13/2022	Bill Payment (Check)	3425	All Seasons Services	(375.00)
01/13/2022	Bill Payment (Check)	3426	AT&T	(93.50)
01/13/2022	Bill Payment (Check)	3427	Bankcard Center	(570.41)
01/13/2022	Bill Payment (Check)	3428	CNA Surety	(359.00)
01/13/2022	Bill Payment (Check)	3429	Conaway Contracting	(650.00)
01/13/2022	Bill Payment (Check)	3430	Electronic Solutions of Lebanon	(150.00)
01/13/2022	Bill Payment (Check)	3431	Elizabeth L Chambers	(71.89)
01/13/2022	Bill Payment (Check)	3432	Evers & Company, CPA's, LLC	(4,850.00)
01/13/2022	Bill Payment (Check)	3433	FP Mailing Solutions	(30.00)
01/13/2022	Bill Payment (Check)	3434	Happy Maids Cleaning Services LLC	(60.00)
01/13/2022	Bill Payment (Check)	3435	Jennifer Lyon	(86.46)
01/13/2022	Bill Payment (Check)	3436	MACDDS	(4,165.36)
01/13/2022	Bill Payment (Check)	3437	Office Business Equipment	(1,025.98)
01/13/2022	Bill Payment (Check)	3438	Rachel K Baskerville	(204.34)
01/13/2022	Bill Payment (Check)	3439	Ryan Johnson	(50.00)
01/13/2022	Bill Payment (Check)	3440	Smith Paper & Janitor Supply Co INC	(43.24)
01/13/2022	Bill Payment (Check)	3441	SUMNERONE	(1,270.16)
01/13/2022	Bill Payment (Check)	3442	VERIZON	(210.45)
01/14/2022	Bill Payment (Check)	3443	City Of Camdenton	(55.79)
01/19/2022	Expense	01/21/2022	Connie L Baker	(1,377.84)
01/19/2022	Expense	01/21/2022	Rachel K Baskerville	(1,440.31)
01/19/2022	Expense	01/21/2022	Jeanna K Booth	(1,763.00)
01/19/2022	Expense	01/21/2022	Elizabeth L Chambers	(1,161.53)
01/20/2022	Expense	1/21/2022	Lori Cornwell	(1,646.73)
01/20/2022	Expense	01/21/2022	Stephanie E Enoch	(1,395.42)
01/20/2022	Expense	01/21/2022	Teri Guttman	(1,451.49)
01/20/2022	Expense	01/21/2022	Alaina P Japal	(1,183.61)
01/20/2022	Expense	01/21/2022	Ryan Johnson	(1,787.88)
01/20/2022	Expense	01/21/2022	Micah J Joseph	(1,625.68)

01/20/2022	Expense	01/21/2022	Jennifer Lyon	(1,399.00)
01/20/2022	Expense	01/21/2022	Christina R. Mitchell	(1,221.92)
01/20/2022	Expense	01/21/2022	Mary P Petersen	(1,239.67)
01/20/2022	Expense	01/21/2022	Shelah M Sinner	(1,057.25)
01/20/2022	Expense	01/21/2022	Patricia L. Strouse	(1,280.59)
01/20/2022	Expense	01/21/2022	Eddie L Thomas	(2,996.22)
01/20/2022	Expense	01/21/2022	Nicole M Whittle	(1,838.08)
01/20/2022	Bill Payment (Check)	3444	Christina R. Mitchell	0.00
01/20/2022	Bill Payment (Check)	3445	Christina R. Mitchell	0.00
01/20/2022	Bill Payment (Check)	3446	Christina R. Mitchell	(50.00)
01/20/2022	Bill Payment (Check)	3447	Lake Area Industries	(50.00)
01/20/2022	Bill Payment (Check)	3448	Happy Maids Cleaning Services LLC	(120.00)
01/20/2022	Bill Payment (Check)	3449	Linda Simms	(1,653.82)
01/20/2022	Bill Payment (Check)	3450	Sharla Howard	(144.05)
01/21/2022	Bill Payment (Check)	3451	SUMNERONE	(1,696.92)
01/21/2022	Expense	01/21/2022	Internal Revenue Service	(7,456.42)
01/28/2022	Bill Payment (Check)	3453	Summit Natural Gas of Missouri, Inc.	(536.13)
01/28/2022	Bill Payment (Check)	3454	AT&T	(128.40)
01/28/2022	Bill Payment (Check)	3455	AT&T	(91.91)
01/28/2022	Bill Payment (Check)	3456	All Seasons Services	(310.00)
01/28/2022	Bill Payment (Check)	3457	Principal Life Insurance Company	(266.24)
01/28/2022	Bill Payment (Check)	3458	MO Consolidated Health Care	(14,378.26)
01/28/2022	Bill Payment (Check)	3459	Lake Regional Health System	(1,300.00)
01/28/2022	Bill Payment (Check)	3460	Happy Maids Cleaning Services LLC	(60.00)
01/28/2022	Bill Payment (Check)	3461	GFL Environmental	(33.00)
01/28/2022	Bill Payment (Check)	3462	MSW Interactive Designs LLC	(35.00)
01/28/2022	Bill Payment (Check)	3463	Republic Services #435	(84.17)
01/31/2022	Expense	January 2022	Lagers	(5,297.00)
01/31/2022	Expense	7902273 - QTR 4	Mo Division Of Employment Security	(81.72)

December 2021 Credit Card Statement

POST TRAN REFERENCE NUMBER

Central Bank Commercial Payments

000910

AMOUNT ---- NOTATIONS ----

ACCOUNT NUMBER	BILLING DATE	STATEMENT BALANCE	DUE DATE	MINIMUM PAYMENT DUE
**** **** **** 9588	12/31/21	\$570.41	01/25/22	\$17.11
		BR BRC 021691	B X003 YY *	ENTER PAYMENT AMOUNT

<u>իրժՈրդնահիննորդՈրՈրհինանինՈրիսին</u>

BANKCARD SERVICES
P.O. BOX 8100
JEFFERSON CITY, MO 65102

CAMDEN CO DD RES

PO BOX 722

CAMDENTON MO 65020-0722

000171100570410140580949462064

					BR * BRCB	Page 1 of	3
ACCOUNT NUMBER	COMPANY NUMBER	BILLING DATE	DUE DATE	CREDIT LIMIT	AVAILABLE CREDIT		
**** **** **** 9588		12/31/21	01/25/22	10,000.00	9,429.59		

----- MERCHANT DESCRIPTION -----

00/0000/00		PURCHASES	A		571.39	
00/0000/00		MISCELLANEOUS CREI	DITS		-0.98	
00/0000/00		PAYMENTS			-832.13	
2/13 12/13 7539735	1347612130010493	LOCKBOX PMT-THANK YOU			-832.13	
* *	* *	*				
		T US AT 1-800-472-1959.				
*********7348	CONNIE BAK	ER		=======		299.85
00/0000/00		PURCHASES			300.83	
2/03 12/02 054368	1337400061679409	WM SUPERCENTER #89	CAMDENTON	MO	33.66 <u>X</u>	
2/07 12/06 1544985	1340026090815264	MO DMV	JEFFERSON CIT	МО	77.65 <u>\(\chi\)</u>	
2/07 12/06 6518742	1341000001268279	DEPENDABLE AUTOMOTIVE	CAMDENTON	MO	64.43 📈	
2/08 12/07 023053	1342000567233499	USPS PO 2812420020	CAMDENTON	MO	29.52 💥	
2/10 12/09 554838	21344400004046765	WAL-MART #0089	CAMDENTON	МО	27.80 🔀	
2/13 12/10 023053	1345000619500934	USPS PO 2812420020	CAMDENTON	МО	14.76	
2/14 12/13 0541601	1347141000194280	WAL-MART #0089	CAMDENTON	МО	7.97 X	
2/17 12/16 0543684	1351400069104146	WM SUPERCENTER #89	CAMDENTON	МО	41.04 🖄	
2/17 12/16 054368 ¹	1351400069104229	WM SUPERCENTER #89	CAMDENTON	MO	4.00 X	9 0)
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2/07 12/06 4518742	1341000000514881	DEPENDABLE AUTOMOTIVE	CAMDENTON	МО	-0.98 🗸	
*********3322	LINDA SIMMS	S				90.56
00/0000/00		PURCHASES			90.56	El .
2/14 12/13 023053	1348000596695233	USPS PO 2860360829	OSAGE BEACH	МО	17.12	
2/20 12/18 054368 ¹	1353400077642168	WM SUPERCENTER #815	OSAGE BEACH	МО	34.441	74.

AVERAGE DAILY BALANCE	MONTHLY PERIODIC RATE	ANNUAL PERCENTAGE RATE	ANNUAL PERCENTAGE RATE	AGG	COUNT SUMMARY	l *
			00.00%	PREVIOUS BALANCE		832.13
PURCHASES 0.00	1.0125%	12.15%	NUMBER OF DAYS IN THIS BILLING CYCLE	PURCHASES CASH ADVANCES CREDITS	- ** - *	571.39 0.00
			31	PAYMENTS OTHER CHARGES		-0.98 -832.13 0.00
CASH ADVANCES			NEW CASH ADVANCES	FINANCE CHARGE	+	0.00
0.00	1.4292%	17.15%	0.00 CASH ADVANCE FEE	NEW BALANCE	= 3	570.41
			0.00			

CURRENT PAYMENT DUE: 17.11 + PAST DUE AMOUNT: 0,00 = TOTAL AMOUNT DUE: 17.11



CAMDEN CO DD RES CAMDEN CO DD RES PO BOX 722 CAMDENTON MO 65020-0722

					BR * BRCB	Page 3 of 3
POST TRAN REFEREI	NCE NUMBER	MERGHANT E	ESCRIPTION		AMOUNT	NOTATIONS
12/22 12/21 554295 *******	01355852350445960 EDDIE THOI		4029357733 	CA	39.00	180.00
00/0000/00 12/06 12/04 554328	61338200080782663	PURCHASES INTUIT *QuickBooks Onl	CL.INTUIT.COM	CA	180.00	



Connie's Card

Thank you! ID #:7QFCW6Z3FK

Walnart >

573-346-3588 Mgr:PAUL
94 CECIL ST
CAMDENTON MO 65020

ST# 00089 OP# 004896 TE# 16 TR# 07033
GV COLOM 48 00787421454 F 14.92 0
24/200 FIL 007874215816 1.38 0
SM MLK CHC 007092047697 F 5.00 0
Z-GRIP RT BP 004588822218 5.92 0
SVB 6 DBL PR 003040022094 6.44 0
SUBTOTAL 33.66
MCARD TEND 33.66
MASTERCARD MCARD TEND 33.66

MASTERCARD MCARD TEND 33.66

MASTERCARD MCARD TEND 33.66
APPROVAL # 03937C
REF # 1042000314
AID A0000000041010
AAC D5E76D6E6201B86F
TERMINAL # SC010115
12/02/21 10:40:46
CHANGE DUE 0.00

ITEMS SOLD 5
TC# 8287 7885 8093 9212 2585

Make A Payment - Receipt - Missouri: Motor Vehicle POS (Camdenton License Office)

Page 1 of 1

Thank You for Your Payment - Missouri: Motor Vehicle POS (Camdenton License Office)

12/6/2021 1:02 PM Central Standard Time Customer Name CONNIE BAKER

> **Effective Date** 12/6/2021 Approved 25105485

\$75.50 \$75.50
\$75.50
4,5.50
\$2.15
\$77.65
\$77.65

Payment Details

Camdenton DMV Payments

Notes: 2021136056010DG21230010 - CONNIE BAKER - \$75.50

A Transaction Fee has been included in the total amount paid for this transaction.



DEPENDABLE AUTOMOTIVE, LLC

1358 NORTH BUS. RT. 5 Camdenton, MO. 65020

Phone: 573-346-4584 Fax: 573-873-2279 Complete Auto Repair Tire & Diesel Service

INVOICE 30314

INVOICE

PO BOX 722

Printed Date: 12/06/2021

Work Completed: 12/06/2021

CAMDEN COUNTY DEVELOPMENTAL D.R. - LINDA SIMMS

R. - LINDA SIMMS 2008 Chevrolet - Uplander - 3.9L, V6 (231CI) VIN(W) Lic#: 0G01A7 Odometer

Odometer In: 76627

Camdenton, MO 65020

CELL 573-693-1511 LINDA -- Office 573-317-9233

VIN #: 1GBDV13W8 8D212288

Hat# · F

THE STOCKS TO IT BITTED !	11100 0100	11 0200		VIIV # . 1000 V 15000 002 12200	па:#.г
Part Description	Qty	Sale	Ext	Labor Description	Ext
Exhaust Clamp Size: 2"	2.00	3.99	7.98	EXHAUST HANGER - REPLACE	42.50
Exhaust Metal Hanger Size: 9.25 OPEN SWINGER	2.00	4.99	9.98		
Self Tapper Size: 5/16 -10X1.5	2.00	0.49	0.98		
Shop Supplies			2.99		

[Recommendations]

Transmission fluid service recommended. Upon inspection we noticed oil leaks.

m ol m		· Processor	
Invoice #54510220 Dec 6, 2021 11:36:33 AM Express Item x1 \$64.43 Subtotal \$64.43 Tax \$0.00	"Sold to "CONNIE BAKER MasterCard 7348 (Chip Read) Auth Code: 09245C Application Label: Mastercard Terminal ID: 2 Merchant ID: XXXXXXXXXX4682 BRIC #: 08UJ74XKNX50VPG6Z4E Approved Online AID: A0000000041010 AC: 645498DD595FE579 Response Code: 00	Dependable Automotive 1358 N Business Route 5 Camdenton, MO 65020 (573) 346-4584 dependable auto_ju@hotmail	CUSTOMER COPV

Parts: 21.93

SubTotal: 64.43

Tax: 0.00

0.00

Current Estimate

[Payments -]

Signature

Vehicle Received: 12/3/2021

Org. Estimate 0.00

Customer Number: 749

42.50

64.43

\$64.43

I hereby authorize the above repair work to be done along with the necessary material and hereby grant you and/or your employees permission to operate the car or truck herein described on street, highways or elsewhere for the purpose to testing and/or inspection. An express mechanic's lien is hereby acknowledged on above car or truck to secure the amount of repairs thereto. Warranty on parts and labor is ONE years or 12,000 miles whichever comes first. Warranty work has to be performed in our shop & cannot exceed the original cost of repair. May differ due to part type and for commercial use.

Visit us on the web: www.dependableplus.com

_ Date

Email Address: service@dependableplus.com

Revisions

0.00

Labor:

Total:

Bal Due:

Conniers Carl

U.S. Postal Service™

Extra Services & Fees (check box, add fee as approprie

\$0.58

Domestic Mail Only

Certified Mail Fee \$3.75

Return Receipt (hardcopy)

Certified Mail Restricted Delivery

Adult Signature Restricted Delivery \$

Return Receipt (electronic)

Adult Signature Required

686

7874

CERTIFIED MAIL® RECEIPT

For delivery information, visit our website at www.usps.com
USAGE Beach 110 65065

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Postmark

Here

12/07/2021

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12/07/2021



625 W US HIGHWAY 54 CAMDENTON, MO 65020-9998

CAMDENTON, (800)	MO 650)20-9998	
12/07/2021	273-07		4:19 PM
		Unit Price	Price
First-Class Mail® Letter		- Test 500 500 Bits Bits State 500 Bits St	\$0.58
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Return Receipt Tracking #:		7094 6150	\$3.05
70tal	2907	7094 6130	\$7.38
First-Class Mail® Letter			\$0,58
Osage Beach, MO 6 Weight: O 1b 0.60 Estimated Deliver Fri 12/10/202	oz y Date)	
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- - 			\$29.52
Credit Card Remitted Card Name: Master	Card	(7348	φ29.02

Account #: XXXXXXXXXXXXXXX7348 Approval #: 08292C

Chip

Transaction #: 491 AID: A0000000041010

AL: Mastercard

\$ Total Postage and Fees U.S. Postal Service™ CERTIFIED MAIL® RECEIPT 57 Domestic Mail Only 99 For delivery information, visit our webs Montreel> MO 65591 ナ Certified Mail Fee \$3.75 87 0020 Extra Services & Fees (check box, add fee as approprie \$0,00 Return Receipt (electronic) Postmark Certifled Mail Restricted Delivery \$0.00 Here Adult Signature Required -\$0.00 Adult Signature Restricted Delivery \$ Postage \$0.58 П Total Postage and Fees 70 12/07/2021 U 707

U.S. Postal Service™

Line Creek MO 65052

\$ # 7 | 15 |
Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$. # 1 | 16 |

\$0.58

Domestic Mail Only

Certified Mall Fee \$3.75

Return Receipt (hardcopy)

Return Receipt (electronic)

Adult Signature Required Adult Signature Restricted Delivery \$

Total Postage and Fees

Postage

Certified Mail Restricted Delivery

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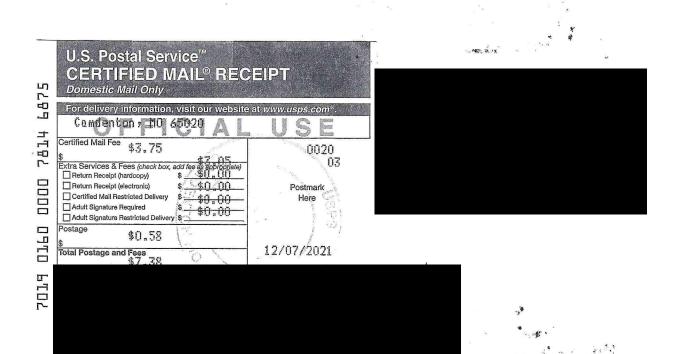
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CERTIFIED MAIL® RECEIPT

For delivery information, visit our website at www.usps.com

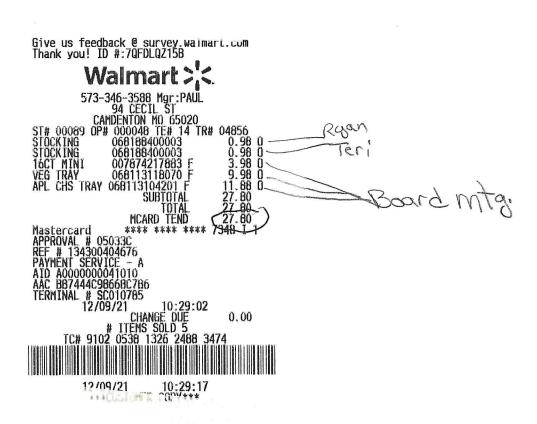
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· office of

Cornie's Card



Convie 's Card



CAMDENTON 625 W US HIGHWAY 54 CAMDENTON, MO 65020-9998 (800)275-8777

12/10/2021			04:18 PM
Product	Qty	Unit Price	Price
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to get the latest status. Standard Message and Data rates may apply. You may also visit www.usps.com USPS Tracking or call 1-800-222-1811.

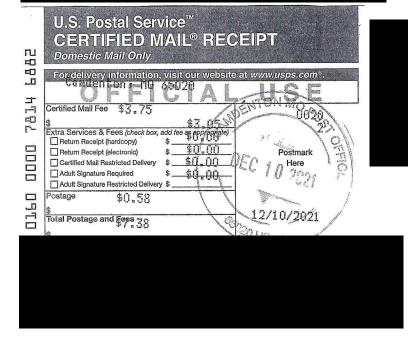
Preview your Mail
Track your Packages
Sign up for FREE @
https://informeddelivery.usps.com

3111

urant la t

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT Domestic Mail Only For delivery information, visit our website at www.usps.com 7814 \$3505⁰ Certified Mail Fee \$3.75 [™]//\00020 Extra Services & Fees (check box, add fee as eporopriate)

Return Receipt (hardcopy) Postmark C \$0,00 Return Receipt (electronic) Here #\$0.00/C Certified Mail Restricted Delivery Adult Signature Required s <u>នៃប៉ុះ្</u>តាល្អ Adult Signature Restricted Delivery \$ _ Postage \$0.58 12/10/2021 \$ Total Postage and Rees 30



Connie's Cow

Give us to the convey. walmart.com
Thank you! ID #:7QFF0TZ5MH

Walmart > <.

573-346-3588 Mgr:PAUL
94 CECIL ST
CAMDENTON MD 65020

ST# 00089 OP# 005252 TE# 20 TR# 09139
CAT6 CABLE 068113130833 7.97 0

SUBTOTAL 7.97
TOTAL 7.97
MCARD TEND 7.97
Mastercard ***** ***** **** 7348 T 1

APPROVAL # 01156C
REF # 134700130351
AID A0000000041010
AAC C1AE9BCA3E08AC34
TERMINAL # SC010332
12/13/21 12:18:06
CHANGE DUE 0.00

ITEMS SOLD 1

TC# 9379 6428 4969 8359 7737

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CUSTOMER COPY*

mnie b (

Give us feedback e survey.walmart.com Thank you! ID #:7QFFB9Z2GS

Walmart > <

573-346-3588 Mgr:PAUL
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CAMDENTON MD 65020
ST# 00089 0P# 004896 TE# 14 TR# 06110
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FOAM CUPS 007874201459 1.98
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PEPSI 2 LT 001200000230 F 1.48
MT DEW 2LT 001200000230 F 1.48
GV .5L WATER 00787427909 F 4.38
SM MLK CHC 007092047697 F 5.00
SUBTOTAL 41.04
MCARD TEND 41.04
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MCARD TEND 41.04
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MARSHER 00787427 14.92 0 12.52 0 1.98 0 1.98 0 1.70 0 1.48 0 1.48 0 4.36 0 4.36 0 4.36 0 4.36 0 4.36 0 - Keystone not Chac 12/16/21 11:26:03 CHANGE DUE # ITEMS SOLD 11 TC# 7535 8396 3037 2171 31 0.00

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Give us feedback @ survey.walmart.com Thank you! ID #:7QFFB9Z2GV

Vairnart > 573-346-3588 Mgr:PAUL
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CAMDENTON MO 65020
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MCARD TEND 4.*** **** 7348

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Kayston

098 CREDIT (MISCELLANEOUS) DEPENDABLE ANTO MOTIVE



OSAGE BEACH 5545 OSAGE BEACH PKWY OSAGE BEACH, MO 65065-9998 (800)275-8777

	(800)275-	8777	
12/13/2021			03:53 PM
Product	Qty	Unit Price	Price
Weight: 0 Estimated	ail® 1 City, MO 65 lb 3.80 oz Delivery Da 2/16/2021	102 te	\$1.76
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Return Rec Tracki	eipt na #:		\$3.05
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Give us feedback @ survey.valmart.com Thank you! ID #:7QFFJQ8TMQH

SUBTOTAL

20.46 0 13.98 0 34.44 34.44 TOTAL MEARD TEND ****

Mastercard **** 7*** **** 3322 1 1
APPROVAL # 60267C
REF # 1042060314
AID #600000041010
TC #1EF77DD46D042A0
TERMINAL # 60381928B
**NO SIGNATURE REQUIRED
12/18/21
CHARGE DUE 0.00
ITEMS SQLD 2
TC# 9649 6905 4080 8282 4725 Mastercard

12/18/21 ***CUSTOMÉE

State Fair Community College

RACHEL BOOKS

You paid \$39.00 USD

to State Fair Community College Details

Get PayPal Notifications in Messenger

Paid with

MasterCard x-3322

This transaction will appear on your statement as PAYPAL *STATE FAIR



Shipped to

Linda Simms

5816 Osage Beach ParkwaySuite 108 Osage Beach, MO 65065-3046 **United States**

Purchase details

Receipt number: 347486213376570

We'll send confirmation to:

rachel@ccdddr.org

Merchant details

State Fair Community College

Policies Terms Privacy © 1999 - 2021

English

Fw: We received your QuickBooks subscription payment!

Ed Thomas <director@ccddr.org>

Sat 12/4/2021 11:14 AM

To: Jeanna Booth <jeanna@ccddr.org>; Linda Simms <linda@ccddr.org>

From: Intuit QuickBooks Team <intuit@notifications.intuit.com>

Sent: Saturday, December 4, 2021 7:04 AM **To:** Ed Thomas <director@ccddr.org>

Subject: We received your QuickBooks subscription payment!



Payment success

Edmond J Thomas, thank you for your payment.

Invoice number: 10001130189278

Invoice date: 12/04/2021

Total: \$180.00

Payment method: MASTER

ending in 9314

Sign in to QuickBooks where you can see your billing history and view, save, and print your invoice.

View billing history

Account details

Billed to: Camden County Developmental

Disability Resources

Company ID ending: 0995

Items on this invoice: QuickBooks Online Advanced

Resolutions 2022-9 & 2022-10



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2022-9

APPROVAL OF AMENDED COVID-19 PLAN

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden County voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, the Camden County SB 40 Board (dba Camden County Developmental Disability Resources) reviews, amends, and appeals its existing Bylaws, policies, plans, handbooks, manuals, and job descriptions and creates new Bylaws, policies, plans, handbooks, manuals, and job descriptions as needed to remain effective in its Agency administration and remain compliant with regulatory statutes.

NOW, THEREFORE, BE IT RESOLVED:

- 1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", hereby acknowledges the need to amend the agency's COVID-19 Plan.
- **2.** That the Board hereby amends and adopts the agency's COVID-19 Plan (Attachment "A" hereto) as presented.
- **3.** A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member	Date	
Secretary/Vice Chairperson/Treasurer/Board Member	Date	

Attachment "A" to Resolution 2022-9



COVID-19 Plan

(Revised 11/12/2020, 07/08/2021, 08/26/2021, 02/10/2022)

Exposure Prevention, Preparedness, and Response

Camden County Developmental Disability Resources (CCDDR) takes the health and safety of our clients and employees very seriously. With the spread of the coronavirus or "COVID-19," a respiratory disease caused by the SARS-CoV-2 virus, CCDDR must remain vigilant in mitigating the outbreak. CCDDR provides Targeted Case Management (TCM) services, which many have deemed "essential" services. In order to be safe and maintain operations, we have developed this COVID-19 Exposure Prevention, Preparedness, and Response Plan to be implemented, to the extent feasible and appropriate. CCDDR has also identified a team of employees to monitor the related guidance that the U.S. Center for Disease Control and Prevention (CDC), Missouri Division of Developmental Disabilities (DDD), Missouri Department of Health and Senior Services (DHSS), Camden County Health Department, and other local, state, or federal agencies continue to make available. This Plan is based on information available at the time of its development and is subject to change based on further information provided. CCDDR may also amend this Plan based on operational needs. Any specific component contained in this Plan which may unintentionally conflict with any law or other regulatory guidance, whether currently in effect or established in the future, shall be deemed null and void; however, all other components shall remain in full effect until changed or removed from this Plan.

Responsibilities of Managers and Supervisors

All managers and supervisors must be familiar with this Plan and be ready to answer questions from employees. Managers and supervisors must set a good example by following this Plan at all times. This involves practicing good personal hygiene and safety practices to prevent the spread of the virus. Managers and supervisors must encourage this same behavior from all employees.

Responsibilities of Employees

CCDDR is asking every one of its employees to help with prevention efforts while at work. In order to minimize the spread of COVID-19, everyone must play their part. As set forth below, CCDDR has instituted various housekeeping, social distancing, and other best practices. All employees must follow these. In addition, employees are expected to report to the CCDDR Human Resource Officer or Executive Director if they test positive for COVID-19, are experiencing signs or symptoms of COVID-19, or have been exposed to a person who has tested positive for COVID-19 as described below. If employees have a specific question about this Plan or COVID-19, they can ask their supervisor. If their supervisor cannot answer the question, employees may contact CCDDR's Human Resource Officer or CCDDR's Executive Director.

The following controls and preventative guidance have been implemented to help prevent and reduce the risk of exposure to COVID-19:

- Frequently wash hands with soap and water for at least 20 seconds when soap and running water are unavailable, use an alcohol-based hand rub with at least 60% alcohol.
- Avoid touching eyes, nose, or mouth with unwashed hands
- Follow appropriate respiratory etiquette, which includes covering for coughs and sneezes
- Avoid close contact with people who are sick
- Maintain social distancing (at least 6 feet apart from other people)
- Wear a facemask/cloth face covering if needing to be around other people
- The use of nitrile, latex, vinyl, or other similar gloves is encouraged if practical and possible

In addition, employees must familiarize themselves with the symptoms of COVID-19, which include the following:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

"Showing symptoms" could mean exhibiting or experiencing one or more of the symptoms listed above. If employees develop symptoms, they are to call their supervisor and DO NOT GO INTO ANY CCDDR OFFICE OR PHYSICALLY CONTACT ANYONE AS RELATED TO THEIR CCDDR DUTIES. We also recommend employees contact their healthcare providers right away. Likewise, if employees come into close contact with someone showing symptoms, call your supervisor, and we recommend you call your healthcare provider right away.

Employees Who Are Up-to-Date on COVID-19 Vaccines

As of the most recent revision to this Plan, the CDC defines up-to-date as a person who has received all recommended COVID-19 vaccines, including any booster dose(s) when eligible (see CDC website at: https://www.cdc.gov/coronavirus/2019-ncov/vaccines/stay-up-to-date.html). CCDDR will utilize the most recently published CDC definition of up-to-date should this definition change after the most recent revision date of this Plan. To be considered up-to-date, employees must provide proof of vaccination(s) and booster(s) to CCDDR's Human Resource Officer; otherwise, an employee will not be considered up-to-date.

Protective Measures & Precautions

CCDDR has instituted the following protective measures and precautions at its offices and applicable portions of buildings, and in the performance of employee job functions and work-related activities.

- 1. Support Coordination services shall be conducted in accordance with guidance and/or directives issued by the DDD.
- 2. Employees, Board members, and visitors are required to self-monitor their personal health daily for COVID-19 symptoms. Employees shall not report to work, or shall promptly leave work, if they feel they are experiencing COVID-19 symptoms.
- 3. Management will monitor employees, Board members, and on-site visitors who enter any CCDDR building or CCDDR event/meeting beyond the lobby area or event/meeting entry area for symptoms of COVID-19. Any employee, contractor, Board member, or visitor in any CCDDR office or building showing symptoms of COVID-19 may be asked to leave. Employees sent home for showing symptoms of COVID-19 should contact CCDDR's Human Resource Officer or Executive Director for any questions regarding available leave and steps that must be taken before returning to work.
- 4. CCDDR offices and applicable portions of buildings may remain open to the public, but access will be limited to lobbies and/or other designated areas. CCDDR may close its offices to the public or restrict employee entry should circumstances warrant. The general rule of thumb for restricting access to

offices and buildings, excluding portions of buildings leased to third parties, shall be based on the testing positivity rate associated with COVID-19 testing in Camden County and other pertinent factors. If data is insufficient or unavailable, CCDDR will make decisions based on best practices, available industry standards/recommendations, and management's best judgement. Additional employee entry restrictions will be evaluated based on the circumstances, including restricting employee entry to designated personnel only.

- 5. CCDDR's cleaning service will be cleaning and disinfecting the office lobbies and bathroom areas (accessible by the public) on a regular basis. Additional cleaning and disinfecting may be required periodically or when deemed necessary. The cleaning service will be required to utilize appropriate PPE and to disinfect all appropriate surfaces (doorknobs, counter tops, etc.). Designated personnel will disinfect kitchen, break, and common use areas on a regular basis.
- 6. Communications with visitors to the offices should be done through the communication port through the security glass, in the lobbies, or in other designated areas. In the event there is no one in the offices to receive phone calls, office phones will be forwarded to designated personnel, and the office door lock will be initiated remotely if no one is working at the front desks. Designated personnel will take messages and notify the appropriate staff member for whom the call was intended. Employees should use their cell phone's feature and mechanism to conceal their cell phone numbers on the receiver's end when returning calls.
- 7. Contractors may be allowed to enter restricted areas, which are beyond the lobby areas and point of entry to employee designated work areas, offices, and workstations, only if necessary or required. Contractors entering restricted areas may be required to wear facemasks/cloth coverings. Please contact the Executive Director if there is any uncertainty about contractors entering restricted areas.
- 8. Employee and Board meetings may be held by telephone or video conferencing, if possible. If employee and Board meetings are conducted in-person, attendance will be collected verbally or visually, if possible. Attendees, employees, and Board members should avoid physical contact with others and should direct others to maintain personal space to at least six (6) feet, where possible. During any in-person Board meeting, all attendees will be encouraged to wear facemasks/cloth face coverings and maintain social distance. Employees may be required to wear facemasks/cloth face coverings and maintain social distance (personal space at least (6) feet) while at in-person employee and Board meetings.
- 9. Visitors or other attendees at in-person CCDDR-sponsored meetings may be required to wear facemasks/cloth face coverings and maintain social distance (personal space at least (6) feet) while at in-person CCDDR-sponsored meetings if circumstances warrant. Employees may be required to wear facemasks/cloth face coverings and maintain social distance (personal space at least (6) feet) while at in-person CCDDR-sponsored meetings. Visitors, other attendees, and employees may be required to wear facemasks/cloth face coverings where six (6) foot distancing cannot be consistently maintained or other circumstances exist making facemask/cloth face covering use essential.
- 10. Employees will be encouraged to stagger breaks and lunches, if practicable, to reduce the size of any group at any one time.
- 11. Employees should limit the use of coworkers' equipment or other tools. To the extent equipment or other tools must be shared, employees should clean and disinfect equipment or other tools before and after use. When cleaning and disinfecting equipment and other tools, consult manufacturing recommendations for proper cleaning techniques and restrictions.
- 12. CCDDR may restrict/prohibit employees from attending work-related events, meetings, or activities not sponsored by CCDDR should circumstances warrant. Employees may be required to wear facemasks/cloth face coverings and maintain social distance (personal space at least (6) feet) while at inperson work-related events, meetings, or activities not sponsored by CCDDR should circumstances warrant. Employees may be required to wear facemasks/cloth face coverings at work-related events, meetings, or activities not sponsored by CCDDR where six (6) foot distancing cannot be consistently maintained, other circumstances exist making facemask/cloth face covering use essential, or circumstances warrant.

- 13. Employees may work remotely, when possible, practical, and approved by their supervisor. DO NOT BRING UNAUTHORIZED VISITORS INTO RESTRICTED AREAS WITHIN THE WORKPLACE. Please contact the Executive Director if there is any uncertainty about unauthorized visitors entering restricted areas. If possible, employees should use the employee-only entrance when entering and exiting the Camdenton office. CCDDR may implement staggered shifts for employee entry into and use of its offices and applicable portions of buildings should circumstances warrant.
- 14. Employees are encouraged to minimize ride sharing while performing CCDDR-related duties. While in vehicles, employees should ensure adequate ventilation and may be required to wear a facemask/cloth face covering when traveling with other employees on CCDDR-related business.
- 15. Employees should sanitize their work areas upon arrival, throughout the workday, and upon departure.
- 16. Employees should sanitize their hands before starting and after completing their workday. Employees should also sanitize their hands periodically throughout the workday, whenever warranted and appropriate.
- 17. In-person contact with clients not established or defined in DDD guidance or directives for conducting Support Coordination duties (including, but not limited to, transporting clients) must be approved by the TCM Supervisor or Executive Director. Approval will be reserved to EMERGENCY CIRCUMSTANCES ONLY. If clients indicate they may be sick, please have them contact the appropriate health care professional(s), provider(s), caregiver(s), or EMS. Employees may assist them remotely in contacting the appropriate providers/caregivers or EMS.

Employee Exhibits COVID-19 Symptoms

If an employee exhibits COVID-19 symptoms and the employee first experiences symptoms while at work, the employee must leave the workplace immediately and work remotely, if possible. If the employee exhibits COVID-19 symptoms and the employee first experiences symptoms outside of the workplace, then the employee must work remotely, if possible. The employee may work remotely, if possible, and return to the workplace when:

- At least five (5) days have passed since the onset of symptoms
- If fever-free for 24 hours (without the use of fever-reducing medication) and symptoms are improving

Day zero (0) is the employee's first day of symptoms. Day one (1) is the first full day after symptoms developed. The employee returning to work after experiencing symptoms must wear a well-fitted facemask/cloth face covering at all times while at the workplace during days six (6) through ten (10) after the symptoms developed. The employee will not be allowed to have in-person contact with any CCDDR client until after day (10). The CDC recommends getting tested if experiencing COVID-19 symptoms.

Employee Tests Positive for COVID-19: Not Severely III, Immunocompromised, and/or Hospitalized

An employee who tests positive for COVID-19 will be directed to work remotely, if possible. If an employee has tested positive, CCDDR will conduct an investigation to identify co-workers and work-related third parties who may have been exposed or in close contact with the confirmed-positive employee and may direct those employees who were exposed or in close contact with the confirmed-positive employee to work remotely, if possible. If applicable, CCDDR will also notify any contractors, vendors/suppliers, visitors, or clients/client families who may have been in close contact with the confirmed-positive employee. The employee may work remotely, if possible; and if the employee was not severely ill, is not immunocompromised, and/or was not hospitalized may return to the workplace when:

- At least five (5) days have passed since the employee's positive test
- If fever-free for 24 hours (without the use of fever-reducing medication) and symptoms are improving

Day zero (0) is the employee's first day of a positive viral test. Day one (1) is the first full day after the employee's test specimen was collected. The employee returning to work after the positive test must wear a well-fitted facemask/cloth face covering at all times while at the workplace during days six (6) through ten (10) after the positive viral test. The employee will not be allowed to have in-person contact with any CCDDR client until after day (10).

Employee Tests Positive for COVID-19: Severely Ill, Immunocompromised, and/or Hospitalized

If an employee has tested positive, CCDDR will conduct an investigation to identify co-workers and work-related third parties who may have been exposed or in close contact with the confirmed-positive employee and may direct those employees who were exposed or in close contact with the confirmed-positive employee to work remotely, if possible. If applicable, CCDDR will also notify any contractors, vendors/suppliers, visitors, or clients/client families who may have been in close contact with the confirmed-positive employee.

Employees who test positive for COVID-19 and are severely ill, immunocompromised, and/or hospitalized may return to work when directed to do so by their medical care provider. CCDDR must be provided the appropriate documentation from the medical care provider before returning to the workplace. Employees who are severely ill, immunocompromised, and/or hospitalized may work remotely, when practical and possible. These employees should contact CCDDR's Human Resource Officer or Executive Director to discuss safely returning to work and potential accommodations that may be available to them.

Exposure & Close Contact

As of the most recent revision date of this Plan, the CDC defines exposure as contact with someone infected with SARS-CoV-2, the virus that causes COVID-19, in a way that increased the likelihood of getting infected with the virus As of the most recent revision date of this Plan, the CDC currently defines close contact as someone who was less than six (6) feet away from an infected person (laboratory-confirmed or a clinical diagnosis) for a cumulative total of 15 minutes or more over a 24-hour period. For example, three (3) individual five-minute (5-minute) exposures for a total of 15 minutes. CCDDR will utilize the most recently published CDC definitions of exposure and close contact should these definitions change after the most recent revision date of this Plan.

Employee Had Exposure or Close Contact: Not Up-to-Date on Vaccinations

If an employee was exposed to or had close contact with someone who tested positive for COVID-19, the employee will be directed to work remotely, if possible. The employee may return to the workplace when:

- At least five (5) days have passed since the employee's exposure or close contact
- If symptoms do not develop

Day zero (0) is the employee's first day of last exposure or close contact. Day one (1) is the first full day after the employee's last exposure or close contact. The employee returning to work after the exposure or close contact must wear a well-fitted facemask/cloth face covering at all times while at the workplace during days six (6) through ten (10) after the last exposure or close contact. The employee will not be allowed to have in-person contact with any CCDDR client until after day (10). If the employee develops symptoms and/or tests positive within ten (10) days after exposure or close contact, the procedures applicable to employees with symptoms and/or employees who test positive will apply to that employee. The CDC recommends getting tested at least five (5) days after exposure or close contact, even if symptoms do not develop.

Employee Had Exposure or Close Contact: Up-to-Date on Vaccinations

If an employee was exposed to or had close contact with someone who tested positive for COVID-19, the employee will be allowed to continue to work in the workplace. Day zero (0) is the employee's first day of last exposure or close contact. Day one (1) is the first full day after the employee's last exposure or close contact. The employee must wear a well-fitted facemask/cloth face covering at all times while at the workplace up to and including day ten (10) after the last exposure or close contact. The employee will not be allowed to have inperson contact with any CCDDR client until after day (10). If the employee develops symptoms and/or tests positive within ten (10) days after exposure or close contact, the procedures applicable to employees with symptoms and/or employees who test positive will apply to that employee. The CDC recommends getting tested at least five (5) days after exposure or close contact, even if symptoms do not develop.

Employee Had Exposure or Close Contact: Tested Positive Using Viral Test Within the Past 90 Days

If an employee was exposed to or had close contact with someone who tested positive for COVID-19 and had confirmed positive test for COVID-19 using a viral test within the past 90 days, the employee will be allowed to continue to work in the workplace. Day zero (0) is the employee's first day of last exposure or close contact. Day one (1) is the first full day after the employee's last exposure or close contact. The employee must wear a well-fitted facemask/cloth face covering at all times while at the workplace up to and including day ten (10) after the last exposure or close contact. The employee will not be allowed to have in-person contact with any CCDDR client until after day (10). If the employee develops symptoms and/or tests positive within ten (10) days after exposure or close contact, the procedures applicable to employees with symptoms and/or employees who test positive will apply to that employee. The CDC recommends getting tested if symptoms develop.

CCDDR Leaves of Absence

Employees may refer to applicable CCDDR FMLA, Paid-Time-Off, or other Leave of Absence Policies if unable to work remotely (see CCDDR Employee Manual).

Confidentiality/Privacy

Except for circumstances in which CCDDR is legally required to report workplace occurrences of communicable disease, the confidentiality of all medical conditions will be maintained in accordance with applicable law and to the extent practical under the circumstances. When it is required, the number of persons who will be informed an unnamed employee has tested positive will be kept to the minimum needed to comply with reporting requirements and to limit the potential for transmission to others. CCDDR reserves the right to inform other employees an unnamed co-worker has been diagnosed with COVID-19 if the other employees might have been exposed to the disease so the employees may take measures to protect their own health. CCDDR also reserves the right to inform contractors, vendors/suppliers, visitors, or clients/client families an unnamed employee has been diagnosed with COVID-19 if they might have been exposed to the disease so those individuals may take measures to protect their own health.

This COVID-19 Plan shall remain in full effect until rescinded or revised by the CCDDR Board of Directors. However, should the CDC or any other local, state, or federal regulatory entity issue revised guidance or recommendations regarding COVID-19, the Executive Director may revise this Plan, and any such revisions will take immediate effect until the Board is able to take action to formally modify and adopt any changes in this Plan at its next regularly scheduled Board meeting.



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2022-10

Temporary Committee Creation - Joint CCDDR/CLC Committee

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, the Camden County SB 40 Board (dba Camden County Developmental Disability Resources) Bylaws allow for committees to be created to research and discuss specific topics for business and make recommendations to Board members as a whole.

NOW, THEREFORE, BE IT RESOLVED:

- 1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources, a.k.a. CCDDR), hereafter referred to as the "Board", hereby acknowledges the need to temporarily form a joint CCDDR/Children's Learning Center (CLC) Committee.
- **2.** The Board shall assign this committee to conduct research, provide evaluations, and make recommendations to the Board as a whole for consideration; and dissolution of the joint CCDDR/CLC Committee shall occur once all joint agency-related business has been completed.

3. That the Board hereby nominates and appoints:	
	- Committee Chairman
	- Committee Secretary
	-
as members to the joint CCDDR/CLC Committee, to Ex-Officio member and to which representatives from members.	
4. A quorum has been established for vote on this remajority Board vote as defined in the Board bylaws, otherwise amended or changed.	
Chairperson/Officer/Board Member	
Secretary/Vice Chairperson/Treasurer/Board Membe	er Date